



# acts

**of the general council**

---

year LXXXIX    october-december 2008

**N. 402**

official organ  
of animation  
and communication  
for the  
salesian congregation

Direzione Generale  
Opere don Bosco  
Roma





# acts

**of the General Council  
of the Salesian Society  
of St John Bosco**

---

OFFICIAL ORGAN OF ANIMATION AND COMMUNICATION FOR THE SALESIAN CONGREGATION

**year LXXXIX  
october-december 2008**      **N. 402**

**Project of animation  
and government  
of the Rector Major  
and his Council for the  
six-year period 2008-2014**

**Direzione Generale  
Opere don Bosco  
Roma**

---

Editrice S.D.B.

Edizione extra commerciale

Direzione Generale Opere Don Bosco

Via della Pisana, 1111

Casella Postale 18333

00163 Roma

---

Tip.: Istituto Salesiano Pio XI - Via Umbertide, 11 - 00181 Roma  
Tel. 06.78.27.819 - Fax 06.78.48.333 - E-mail: [tipolito@pcn.net](mailto:tipolito@pcn.net)

*Finito di stampare: ottobre 2008*

## **PRESENTATION**

---

What is specific and essential in the Project	10
Structure of the Project	10
A Project at the service of charismatic identity and of apostolic passion	13
By way of conclusion	14

### First part

---

## **PRIORITIES OF THE CONGREGATION FOR THE SIX-YEAR PERIOD 2008-2014**

1. Returning to Don Bosco to start afresh from him	18
2. Urgent need for evangelisation and vocation ministry	19
3. Simplicity of life and new frontiers	21

### Second part

---

## **APPLICATION OF THE PROJECT TO THE INDIVIDUAL SECTORS**

### **FORMATION**

1. Salesian Consecrated Vocation in its two forms	24
2. On-going Formation	25
3. Initial Formation	26
4. Formative collaboration at different levels	27

---

### **YOUTH MINISTRY**

1. Starting afresh from Don Bosco	28
2. Urgent need to evangelise	29
3. Need for vocation ministry	30
4. New frontiers	31

---

### **SALESIAN FAMILY**

1. Promotion of a charismatic mentality in the Salesian Family	32
2. Communion within the Salesian Family	33
3. The Salesian Family and the mission in the area	34

---

## **SOCIAL COMMUNICATION**

1. Service at the Direzione Generale	35
2. Formation	36
3. Information	37
4. Production and business enterprises	38

---

## **SALESIAN MISSIONS**

1. Ad gentes missionary vocation	39
2. Missionary animation	40
3. Missionary solidarity	41

---

## **ECONOMER GENERAL'S OFFICE**

1. Personal and community witness of evangelical poverty	42
2. Solidarity with the poor and in the use of resources	43
3. Responsible management of resources	44
4. Specific projects for the six-year period	45

## **FIDELITY AND RELIGIOUS DISCIPLINE**

1. Taking care of the quality of religious life	46
2. Religious life and fidelity to the vows	47
3. The Provincials' responsibilities of government	48

### **Third Part**

---

## **APPLICATION OF THE PROJECT IN THE INDIVIDUAL REGIONS**

### **AFRICA - MADAGASCAR**

1. Returning to Don Bosco to start afresh from him <i>Consolidation and revitalisation of FORMATION in the Region</i>	50
2. Urgent need for evangelisation and vocation ministry <i>Significance of the Salesian MISSION in Africa</i>	51
3. Simplicity of life and new frontiers <i>Significance of the Salesian MISSION in Africa</i>	52

---

## **LATIN AMERICA - SOUTH CONE**

1. Returning to Don Bosco to start afresh from him  
*Disciples of Christ with the charism of Don Bosco* 53
  2. Urgent need for evangelisation and vocation  
ministry  
*Missionaries with the young* 55
  3. Simplicity of life and new frontiers  
*... in synergy as a Region* 56
- 

## **INTERAMERICA**

1. Returning to Don Bosco to start afresh from him  
*Being disciples of Christ with the charism of Don Bosco* 57
  2. Urgent need for evangelisation and vocation  
ministry  
*Being missionaries with the young* 59
  3. Simplicity of life and new frontiers  
*Witness, solidarity with the poor and synergy as a Region to be more significant* 60
  4. Specific objectives for the Interamerica Region 62
- 

## **EAST ASIA - OCEANIA**

1. Returning to Don Bosco to start afresh from him 64
  2. Urgent need for evangelisation and vocation  
ministry 65
  3. Simplicity of life and new frontiers 67
- 

## **SOUTH ASIA**

1. Returning to Don Bosco to start afresh from him 68
  2. Urgent need for evangelisation and vocation  
ministry 70
  3. Simplicity of life and new frontiers 72
  4. Specific objectives for the South Asia Region 73
- 

## **NORTH EUROPE**

1. Returning to Don Bosco to start afresh from him 74
2. Urgent need for evangelisation and vocation  
ministry 76
3. Simplicity of life and new frontiers 78
4. Specific objectives for the North Europe Region 79



---

**WEST EUROPE**

- |   |    |
|---|----|
| 1. Returning to Don Bosco to start afresh from him            | 80 |
| 2. Urgent need for evangelisation and vocation ministry       | 81 |
| 3. Simplicity of life and new frontiers                       | 83 |
| 4. Specific objective: restructuring of the Salesian presence | 84 |
- 

**ITALY - MIDDLE EAST**

- |   |    |
|---|----|
| 1. Returning to Don Bosco to start afresh from him      | 85 |
| 2. Urgent need for evangelisation and vocation ministry | 87 |
| 3. Simplicity of life and new frontiers                 | 91 |

# **PRESENTATION**

---

What is specific and essential in the Project

Structure of the Project

A Project at the service of charismatic  
identity and of apostolic passion

By way of conclusion



Rome, 8 September 2008  
*Birth of the B. V. Mary*

Dear Confreres,

After the publication of the documents of the 26th General Chapter, «*Da mihi animas, cetera tolle*», I am happy to present to you the **Project of Animation and Government of the Rector Major and his Council for the six-year period 2008-2014**. It is intended to translate into operative terms what was decided by our Chapter Assembly. Starting with the letter convoking the GC26 it was said that we wanted a Chapter that was to be not so much doctrinal as especially programmatic. In fact the Chapter document has adopted a scheme which, starting from God's call made known to us through the Constitutions and the reflections of the Church and of the Congregation, might throw light on the situation in which we are living in reference to each of the proposed five key issues in order to discern what procedures to set in motion to make changes and what courses of action to follow to respond always better to the will of God, to the needs of the young and to the expectations of the Church.

The GC26 is a genuine *navigation chart* that ought to guide the Salesian Congregation not only until the next General Chapter, but also to the celebration of the bicentenary of the birth of Don Bosco. The Chapter document and the subsequent Project of animation and government represent our commitment to a spiritual re-birth and a renewed apostolic zeal, so as to arrive at the jubilee of 2015 with spirits well disposed.

The document «*Da mihi animas, cetera tolle*» has carefully identified the different subjects called to put it into practice:

the individual Salesian confrere, the community, the Province, the Rector Major and his Council.

### **The specific and essential aspects of the Project**

From this perspective, the Project that I am presenting to you refers basically to the objectives, procedures and lines of action assigned to the Rector Major and his Council. This helps our role of animation and government of the whole Congregation to be better seen, while the task of making their own project at the service of the communities and of the confreres is left to the Provinces.

I won't repeat the reasons behind the drawing up of a Project of animation and government for the six-year period. I think they are well-known from what I wrote six years ago (cf. AGC 380, pp. 9-17). Perhaps I might suggest that you read those pages again. We only need to remember that today more than yesterday evangelisation, education, formation, government require a planning mentality to overcome the danger far from imaginary of our activity being fragmented, and a clear project to carefully define priority areas, the goals to reach, the procedures to be used and the interventions to be made.

Our Project is in continuity with the two previous ones, because we are aware that a change of mentality requires quite a long time and cannot be completed in a six-year period. But also because basically it is always a question of the same effort in dynamic fidelity to God's original design for the Congregation and to the plan of life of the Salesians as Don Bosco indicated in the Constitutions. Naturally the pressing needs are different, depending on a multiplicity of factors, which explains the reason for the decisions that are made each time.

### **Structure of the Project**

The current Project is in three parts: 1) the priorities of the Congregation for the six-year period 2008-2014; 2) the



application of the Project to the individual sectors; 3) the application of the Project in the individual Regions. Even though in drawing it up we have based ourselves mainly on the document of the GC26, we have also taken into account the closing address of the Rector Major and the proposals made by the Regions in the last two days of the Chapter, as also those presented to the Councillors for the mission in the meetings with the various Regions.

In choosing the priorities in the Council we decided unanimously to take the five key issues of the GC26 as the Rector Major summed them up in his closing address and present the keys for reading them: *warming the heart of the confreres, a missionary spirit and new frontiers* (cf. Chapter Documents, pp. 135-142). Nevertheless out of respect for the text of the Chapter and to avoid any confusion, we have preferred to use the terminology adopted in the Chapter.

So we arrived at the following formulation of the priorities to be adopted:

## **1. Returning to Don Bosco to start afresh from him**

Goals to be achieved:

- Being committed to knowing and loving Don Bosco, returning to the young and rediscovering the significance of *Da mihi animas cetera tolle* as a programme of spiritual and pastoral life (GC26, 8.13.19).

## **2. Urgent need for evangelisation and vocation ministry**

Goals to be achieved:

- Putting encounter with Christ in the Word and the Eucharist at the centre of our communities, in order to be authentic disciples and credible apostles and to witness with joy to the beauty of a consecrated life, totally dedicated to God in the mission to the young (GC26, 32.61).
- Seeing to a more effective integration in every setting of education and evangelisation, following the logic of the

Preventive System (GC26, 41).

- Inculturating the process of evangelisation in order to give a response to challenges in regional contexts (GC26, 46).
- Creating in the Congregation a real vocational culture that helps bring to maturity a commitment to the Kingdom of God and life projects (cf. GC26, 65).
- Recovering Don Bosco's understanding about the complementarity and the specific nature of the two forms of the one Salesian vocation, and seriously committing ourselves to the promotion of the vocation of the Salesian Brother (cf. GC26, 74).

### **3. Simplicity of life and new frontiers**

Goals to be achieved:

- Giving credible witness to evangelical poverty lived personally and as a community in the spirit of *Da mihi animas cetera tolle*, that develops a culture of solidarity with the poor and allows us to make courageous choices on behalf of the more needy youngsters and those at risk (GC 26, 86.90.105).
- Re-launching the Salesian charism in Europe (GC26, 108).
- Creating new forms of more flexible presence and reviewing the model of management of works for a more effective educative and evangelising presence (cf. GC 26, 100.112).

The second part presents the application of the priorities of animation and government to the various sectors, which have focused on their implementation in the main areas of animation in their own fields. To the Departments specified in the Constitutions – Formation, Youth Ministry, Salesian Family, Social Communication, Salesian Missions, Economist General's Office – we have considered it appropriate to add a section on the subject of fidelity and religious discipline, responding in this way to the positive reaction of the Assembly to this subject.

The third part takes the priorities and applies them to the individual Regions. Here therefore there are only the objectives

more specifically related to each of the Regions and the corresponding interventions.

Taken as a whole, the planning shows the hierarchical and functional structure of the Congregation, with priorities that are valid for the whole Congregation, areas of transversal animation specific to each sector and the contextual application to the single Regions.

### **A Project at the service of charismatic identity and apostolic passion**

If the whole of the GC26 has as its secondary theme “charismatic identity and apostolic passion”, the Project aims to make clear above all our *identity*; therefore the first priority is that of the “return to Don Bosco to start afresh from him”. Going to the source of our charism and of our identity represents for us the desire not only for fidelity to the past, but also for a commitment to finding the way ahead for the future. It is well known that in organisations identity is seen as the central and determining factor for vitality and success. Also for us, the soundness and the intrinsic strength of our own identity ensures the sustainability in time and the continuing significance of the Congregation. Along these lines the “invitations” provided by the calendar, such as the 150th anniversary of the foundation of the Congregation in 2009, the centenary of the death of Don Rua (2010), the three years preparation for 2015 represent powerful stimuli that ought to involve all the confreres and all the structures.

It is from the identity that there takes shape the *mission* with which we want to respond to the demands of the confreres, the collaborators and those for whom we work, respecting the specific cultural features of the various countries and places and at the same time encouraging the spirit of initiative, so as to make all the protagonists co-responsible partners of the Congregation.

The return to Don Bosco in order to start afresh from him, the urgent need to evangelise and the new frontiers give us the

*idea of the future path* which the entire Salesian community is committed to pursuing. Warming the hearts of the confreres – as I said in my closing address at the GC26 – means proposing a mystagogical process, an authentic spiritual journey in the three “places” of spirituality, of community and of mission. The urgent need for evangelisation means seeing the whole world as mission territory, well aware, however, that there can be no authentic evangelisation if it does not reach the heart of a culture. The new frontiers, finally, represent the world of marginalisation and of disadvantaged youth, by which we are challenged and to which we are being called, having clearly before us the criterion of preference: “giving most to those who have received the least,” with the imperative of going outside the walls and finding new ways to oppose the evil that chokes the life, the process of reaching maturity and self fulfilment, the happiness of the young, having a specific educational project based on the whole area of human rights. In other words, the time has come to give fresh impetus to the service we offer through our educative apostolate, which implies that change of mentality to which the procedures to be implemented refer, and re-focusing on those to whom our work is addressed.

Like Don Bosco we need to be attentive and perceptive readers of history, to make our own his apostolic vision, his courage in undertaking activities that were transforming and not merely palliative. All this will be possible, as it was for Don Bosco, on condition that we have minds and hearts full of passion. As you can see dear confreres, our fundamental *assets* continue to be our personal resources, in other words each one of you, each one of us.

### **By way of conclusion**

In addition to the joint Project the Councillors have drawn up their own programme indicating the “who, how, when” as regards the various interventions and providing assessment criteria so that we can translate into our lives everything that

we took on board at the General Chapter as the expression of the will of God on behalf of youngsters especially the poorest and most needy.


As a Council we have set ourselves to carry out two assessments, one halfway through the six year period and another at the end – also in view of the GC27.

It seems right to say that in the drawing up of the Project we have also taken into account the deliberations of the GC26 that deal directly with the General Council: the coordination of the three Regions of Europe, the assignment to the Vicar of the Rector Major of the animation of the Salesian Family for another six years, the need for formal coordination of the Departments for the mission, and we have also fixed the date for the assessment of the structures of animation and central government of the Congregation (cf. Chapter Documents, nn. 115-118).

My Dear Confreres, I conclude recalling that the GC26 wanted to inflame the heart of each and every Salesian with the spiritual and apostolic passion of our beloved Don Bosco. Presenting you with the Project of animation and government of the Rector Major and his Council, I only want to encourage you to take it up and to see that it does not become a letter that kills but a spirit that gives life.

I entrust to the Madonna, on the feast of her Birth, the success of this Project. May she open us up with generosity to God's plan and teach us to model our lives on that of her Son, who came not to do his own will but that of his Father.

Affectionately in Don Bosco,

  
Fr Pascual Chávez Villanueva  
Rector Major





First Part

---

## **PRIORITIES OF THE CONGREGATION FOR THE SIX-YEAR PERIOD 2008-2014**

1. Returning to Don Bosco to start afresh from him
2. Urgent need for evangelisation and vocation ministry
3. Simplicity of life and new frontiers

PRIORITY 1

RETURNING TO DON BOSCO TO START AFRESH FROM HIM

OBJECTIVES	PROCEDURES
<p>1.1. <i>To be committed to knowing and loving Don Bosco, to returning to the young and rediscovering the significance of Da mihi animas cetera tolle as a programme of spiritual and pastoral life (GC26, 8.13.19).</i></p>	<p>1.1.1. Moving from a superficial knowledge of Don Bosco to a serious study of the history, pedagogy and spirituality of our Father and Founder and of the reflection of the Congregation (GC26, 7).</p> <p>1.1.2. Moving from a routine practice of spiritual life and pastoral work to living the “da mihi animas cetera tolle” as daily prayer and passion (GC26, 7).</p>

## INTERVENTIONS

1.1.1.1. Invest adequate personnel resources in the UPS, the Salesian Historical Institute and other Centres dedicated to the study and the spreading of Salesianity.

1.1.1.2. Organise and coordinate collaboration among these Centres with a view to a better understanding of the spiritual experience of Don Bosco, developing his pedagogical and pastoral intuitions and studying the inculturation of the charism in different contexts.

1.1.1.3. Set up an international team of confreres to provide for the animation of the places of origin of the Salesian charism.

1.1.1.4. Make available in the various languages Salesian texts considered more important and see to the translation and publication of a collection of the main Salesian sources.

1.1.1.5. Meet the Provincials of all the eight Regions twice during the six-year period to provide accompaniment for the Salesians present in the different contexts and preach a Retreat for them.

## PRIORITY 2

### URGENT NEED FOR EVANGELISATION AND VOCATION

OBJECTIVES	PROCEDURES
<p>2.1. <i>To put the encounter with Christ in the Word and the Eucharist at the centre of our communities, in order to be authentic disciples and credible apostles, and to witness with joy to the beauty of a consecrated life, dedicated totally to God in the mission to the young. (GC26, 32.61).</i></p> <p>2.2. <i>To see to a more effective integration in each setting of education and evangelisation, following the logic of the Preventive System (GC26, 41).</i></p> <p>2.3. <i>To inculturate the process of evangelisation in order to give a response to challenges in regional contexts. (GC26, 46).</i></p> <p>2.4. <i>To create in the Congregation a genuine vocational culture that helps in the maturation of a commitment to the Kingdom of God and life plans (cf. GC23, 53.65).</i></p>	<p>2.1.1. Moving from a life totally taken up with activities, from a bourgeois life style and weak evangelical witness to a consecrated life full of passion for God and for the young (cf. GC26, 27).</p> <p>2.2.1. Moving from a type of educational presence or of human development that does not take its inspiration from the Gospel nor open the young to God, to an explicit preaching of Christ and his Gospel, and from an evangelisation that does not educate because it does not help in the growth to full maturity to a proclamation of the Gospel that offers a model of fully developed humanity (cf. GC26, 25).</p> <p>2.3.1. Moving from a model of evangelisation aimed only at transformation of the person to an evangelisation which also looks to transforming social and political structures (GC26, 31).</p> <p>2.3.2. Moving from a mentality of cultural superiority to one of positive acceptance of cultures different from our own (GC26, 31).</p> <p>2.4.1. Moving from a life that does not always demonstrate the centrality of God and does not attract the young, to a presence that awakens the desire to become apostles and to make Don Bosco's plan of life one's own (cf. GC26, 56.61).</p>



# MINISTRY

## INTERVENTIONS

2.1.1.1. Continue to promote the *lectio divina* in the Congregation and help the confreres to practise it.

2.1.1.2. On the occasion of the bicentenary of the birth of Don Bosco undertake a process of study of Salesian consecrated life, that will help to discover its identity and mission.

2.2.1.1. Through the competent departments see to a study of the relationship between evangelisation and education, to implement the Preventive System adapting the terms of reference of Youth Ministry to the changed cultural conditions.

2.3.1.1. Promote a Salesian presence in the world that communicates the Gospel of Jesus Christ while respecting and appreciating local cultures.

2.3.1.2. Continue to study further the social dimension of the faith and attend to formation in the Social teaching of the Church.

2.3.2.1. Promote intercultural communities, as a sign of communion and fraternity and as a help to evangelisation in pluri-cultural and multi-ethnic contexts.

2.4.1.1. Set up in each Province a vocation ministry team and assess its functioning and fruits.

2.4.1.2. Encourage the Provinces to send personnel to be prepared in the formation course for formation staff and vocation animators.

OBJECTIVES	PROCEDURES
<p>2.5. <i>To recover Don Bosco's understanding of the complementarity and specific nature of the two forms of the one Salesian vocation and to be seriously committed to promoting the vocation of the Salesian Brother (cf. CG26, 74).</i></p>	<p>2.5.1. Moving from a clerical understanding of Salesian life to living in everyday circumstances our identity as consecrated persons in its two expressions clerical and lay.</p>

## **INTERVENTIONS**

2.5.1.1. Promote a serious and up-to-date reflection on the complementarity and specific nature of the two forms of the Salesian consecrated vocation in the Congregation.

2.5.1.2. Promote through the Formation Department a more consistent preparation in pastoral theology in the curriculum of specific formation.

## PRIORITY 3

### SIMPLICITY OF LIFE AND NEW FRONTIERS

OBJECTIVES	PROCEDURES
<p>3.1. <i>To give a credible witness to evangelical poverty, lived personally and as a community in the spirit of Da mihi animas cetera tolle, that makes us at one with the poor and enables us to make courageous choices on behalf of young people most in need and at risk (cf. CG26, 86.90.105).</i></p> <p>3.2. <i>To re-launch the Salesian charism in Europe (GC26, 108).</i></p> <p>3.3. <i>To create new forms of a more flexible presence and review the management model of the works for a more effective educative and evangelising presence (cf. GC26, 100.112).</i></p>	<p>3.1.1. Moving from a theoretical esteem and formal observance of poverty to effective practice and true inner freedom in the spirit of the beatitudes (GC26, 85).</p> <p>3.1.2. Moving from a vague understanding detached from the circumstances of poverty to one of concrete solidarity with the poor and a greater commitment to social justice (GC26, 85).</p> <p>3.2.1. Moving from a situation of progressive weakening of our works in some countries of Europe to a re-launching of the charism (GC26, 104).</p> <p>3.3.1. Moving from a mentality that favours roles of direct management to a mentality that favours an evangelising presence among the young, with courageous and creative flexibility (cf. GC26. 31.104).</p>

## INTERVENTIONS

3.1.1.1. Carry out annually a *scrutinium of "cetera tolle"*, that might encourage the confreres to live with joy the detachment that characterised Don Bosco, concerned only with the glory of God and the salvation of the young.

3.1.2.1. Invite a more practical form of solidarity in resources and personnel among the Provinces and Regions, also through twinning schemes.

3.1.2.2. Support the institutions that promote young people's rights, and when opportune, take a position in the name of the Congregation against their violation.

3.2.1.1. Define the nature and the objectives of the input of the Congregation for a renewed Salesian presence in Europe.

3.2.1.2. Every two years hold a meeting with the Provincials of Europe to give effect to "Project Europe".

3.3.1.1. Form the Provincials and Rectors to be men responsible for a charism and not just managers of works.

3.3.1.2. Interact more with the whole Salesian Family for a more significant and effective presence in the locality.

3.3.1.3. Encourage from the top networking with other educative and pastoral agencies.



## Second Part

---

# **APPLICATION OF THE PROJECT TO THE INDIVIDUAL SECTORS**

1. Formation
2. Youth Ministry
3. Salesian Family
4. Social Communication
5. Salesian Missions
6. Economist General's Office

# **FIDELITY AND RELIGIOUS DISCIPLINE**



# Application of the project

## 1. FORMATION

### AREA OF ANIMATION 1 - Salesian Consecrated Vocation in its two forms

OBJECTIVES	PROCEDURES
1.1. To encourage a better <b>understanding and the promotion</b> of the Salesian consecrated vocation in its two forms.	<p>1.1.1. Making clear the <i>single nature</i> of the Salesian consecrated vocation, which precedes and is the basis of its two expressions.</p> <p>1.1.2. Focusing on the <i>specific nature</i> of the two expressions of the Salesian consecrated vocation.</p> <p>1.1.3. Fostering the <i>complementarity</i> of the two expressions of the Salesian consecrated vocation.</p>

## o the individual sectors

### INTERVENTIONS

1.1.1.1. Study further with the regional Commission the way to strengthen the *common elements* of the Salesian consecrated vocation: consecrated life, charismatic identity, the apostolic passion of “da mihi animas” (cf. GC26, 19).

1.1.1.2. Help the Provinces to formulate in the Province formation plan and to take up the *profile of the Salesian*, bearing in mind the insights of the GC26.

1.1.1.3. Prepare a *presentation* of the Salesian consecrated vocation and of its two forms, to be used right from the start of the aspirantate and the prenovitiate.

1.1.2.1. Reflect with the regional Commission on how to implement in practical terms the renewed *commitment to the vocation of the Salesian Brother* (cf. CG26, 74).

1.1.2.2. Review and take practical steps regarding the process of the *initial formation for the Salesian Brother* presented in the “Ratio”.

1.1.2.3. Strengthen in the formation communities the vocational identity *specific to the Salesian Brother* (cf. CG26, 77) and to the *Salesian priest*.

1.1.2.4. Encourage at regional level *congresses or seminars* for further study of each of the two forms of the Salesian consecrated vocation (cf. CG26, 78).

1.1.3.1. Foster in the regional Commission discussion on the *models of the complementarity* of the two forms of the Salesian consecrated vocation.

1.1.3.2. Support the Provinces in giving due importance to the Salesian Brother in *educational and pastoral roles* (cf. CG26, 76.77).

## AREA OF ANIMATION 2 - On-Going Formation

OBJECTIVES	PROCEDURES
<p>2.1. To strengthen <b>vocational fidelity</b> in every confrere, and to encourage care for it in the communities and in the Province.</p>	<p>2.1.1. Promoting among the confreres, communities and Provinces <i>reflection on and commitment to vocational fidelity</i>.</p>
<p>2.2. To foster in the whole Congregation a <b>mentality of on-going formation</b>.</p>	<p>2.2.1. Encouraging in the confreres, communities and Provinces a <i>sense of responsibility for formation</i> and the study of <i>Salesianity</i>.</p>
<p>2.3. To ensure the <b>coordination</b> of on-going formation.</p>	<p>2.3.1. Fostering the <i>formation of Rectors, the qualification of the confreres, the coordination of interventions and competences</i>.</p>

## INTERVENTIONS

- 2.1.1.1. Offer a *reflection* on vocational fidelity.
- 2.1.1.2. Encourage the Provinces to strengthen the practice of the *friendly chat* with the Rector and of *spiritual guidance* (cf. GC26, 20).
- 2.1.1.3. Help the Provinces to develop *formation programmes* on prayer and action (cf. GC26, 20), obedience (cf. The CIVCSVA Instruction), poverty (cf. GC26, 96), chastity and affective maturity (cf. GC26, 22).

2.2.1.1. Collaborate with the Provinces in strengthening in the confrere a sense of *personal responsibility* for his own vocational growth.

2.2.1.2. Help the Provinces to strengthen the *sense of the communities' responsibility for formation* by means of the community plan, the community day, the annual formation programme with special attention to the situation of the young (cf. GC26, 15).

2.2.1.3. Invite the *Provinces to assume responsibility for formation*, especially for retreats and the accompaniment of the quinquennium.

2.2.1.4. Study with the regional formation Commission how to promote *Salesianity* and the study of the *Constitutions* at various levels (cf. GC26, 9-11).

2.3.1.1. Encourage the regional Commission to propose methods for the *formation of the Rectors* at the level of the Province, of groups of Provinces or of the Region.

2.3.1.2. Offer reflections and criteria for the *qualification of the confreres* and invite the Provinces to update the planning process for this six-year period.

2.3.1.3. Get the Provinces to prepare *animators in Salesianity* (cf. GC26, 11) and to *have qualified formation personnel*, giving priority to the preparation of spiritual guides for the formation communities.

2.3.1.4. Involve those engaged in ongoing formation – at Provincial, regional and central level – in *reflecting and coordinating* procedures, contents and initiatives.

2.3.1.5. Get the regional formation Commission to reflect on the experiences of *joint formation* of Salesians and lay people.

## AREA OF ANIMATION 3 - Initial Formation

OBJECTIVES	PROCEDURES
<p>3.1. To acquire, in accordance with the “Ratio”, the methodology of <b>personalisation</b> on the part of formation personnel and those in formation.</p> <p>3.2. To ensure, in accordance with the “Ratio”, that the <b>stages of formation</b> function well and in continuity and to strengthen the weaker ones.</p> <p>3.3. To provide some <b>formation programmes</b>, which contain experiences and contents essential for today.</p> <p>3.4. To guarantee <b>teams of formation personnel</b> who are well-prepared and stable <b>in every formation</b> community.</p>	<p>3.1.1. Encouraging those in formation to take <i>responsibility</i> for their formation, <i>personal accompaniment</i>, a <i>change of mentality</i> in the formation personnel, the overcoming of <i>vocational fragility</i>.</p> <p>3.2.1. Promoting the <i>continuity of formation</i> by cultivating the <i>aspirantate</i>, <i>prenovitiate</i>, <i>practical training</i> and the preparation for <i>perpetual profession</i>.</p> <p>3.3.1. Ensuring the quality of <i>intellectual formation</i>, <i>pastoral formation</i>, <i>formation in poverty</i>, in <i>affective maturity</i>, in <i>prayer</i> and in the use of <i>personal media</i>.</p> <p>3.4.1. Helping the Provinces and the Regions to strengthen the <i>formation of the formation personnel</i>.</p>

## INTERVENTIONS

- 3.1.1.1. Encourage in the formation communities those in formation to accept *responsibility* for their formation, especially through the personal plan of life, personal prayer, pastoral reflection, study, sharing life together and a progressive participation in the organisation of the common life.
- 3.1.1.2. Offer guidelines about *personal accompaniment*.
- 3.1.1.3. Ensure the application of the criteria for *vocational discernment*.
- 3.1.1.4. See to the formation of formation personnel so that they make use of a *personalised formation approach*.
- 3.1.1.5. Ask every Province to develop a *strategy to overcome vocational fragility* in those in formation, giving attention also to the cultural contexts.
  
- 3.2.1.1. Ensure that in every formation community a *formation plan* be drawn up and find ways to guarantee *formation continuity* between the stages.
- 3.2.1.2. Reflect with the Departments for Youth Ministry and for the Mission, about the *aspirantate* (cf. GC26, 73) and ensure that the Province has one or more communities for the accompaniment of candidates (cf. GC26, 72).
- 3.2.1.3. Review what the “Ratio” says about the *prenovitiate*, encouraging an effective preparation for the novitiate, offering experiences for human formation.
- 3.2.1.4. Invite the Provinces to identify some communities for the accompaniment of *those in practical training* and ask for a formation plan for this stage.
- 3.2.1.5. Reflect with the regional Commission on the *preparation for perpetual profession* in order to help those in formation re-read the Constitutions and to make a consciously definitive decision (cf. GC26, 11).
  
- 3.3.1.1. Assess the *curricula of studies* for the stages of formation and of the study centres for initial formation and ensure qualified Salesian teachers.
- 3.3.1.2. Make good use of and improve the implementation of the guidelines regarding *Salesian studies* in initial formation.
- 3.3.1.3. Strengthen in the curricula of specific formation the subject areas of *pastoral theology* (cf. GC26, 40).
- 3.3.1.4. Encourage in the regional and Provincial Commissions and in the formation communities an examination of the *practice of poverty* (cf. GC26, 89 and 92).
- 3.3.1.5. Prepare a process of *affective formation* from the perspective of consecrated chastity, of *pastoral formation*, of *formation in prayer*.
- 3.3.1.6. Reflect with the Department concerned on *formation in social communication* and in the attentive and positive use of personal media (cf. GC26, 111).
  
- 3.4.1.1. Foster in the formation personnel *the need for continuous formation* and involve them in planning initiatives for their formation.
- 3.4.1.2. Point out to Provinces any situations of weakness *in the formation teams*.
- 3.4.1.3. Ensure that every Region has an *annual meeting of formation personnel*.

# AREA OF ANIMATION 4 - **Formative collaboration at different levels**

OBJECTIVES	PROCEDURES
4.1. To promote greater coordination and collaboration with regard to formation <b>in the Province</b> .	4.1.1. Giving due weight to the <i>role of the Delegate and of the Provincial Formation Commission</i> .
4.2. To increase collaboration in formation among <b>Provinces</b> .	4.2.1. Encouraging <i>co-responsibility</i> in inter-provincial commitments.
4.3. To strengthen, in conjunction with the Department, collaboration in formation <b>in the Region</b> .	4.3.1. Identifying and promoting new <i>forms of regional coordination</i> .

## INTERVENTIONS

4.1.1.1. Define better and re-enforce the *role and tasks of the Provincial Delegate* and Commission for Formation.

4.1.1.2. Assist the Delegate in the preparation of the *Provincial Formation Plan* and the *Annual Provincial Formation Programme*.

4.1.1.3. Encourage the Provincial Delegates *for Formation and Youth Ministry* with their Commissions to collaborate in areas in common.

4.2.1.1. Ensure that, for interprovincial formation communities and study centres, there are *Conventions among the Provinces* and *Regulations for the Curatorium*, *interprovincial teams of formation personnel*, the experience of *interculturality*.

4.2.1.2. Support *initiatives of interprovincial or regional collaboration* in formation: perpetual profession, formation of Rectors, etc.

4.3.1.1. Ensure that there is an annual meeting of the *regional formation Commission*, with the presence of the Department, and identify forms of regional collaboration.

4.3.1.2. Foster among those in formation the study of *Italian* and other *languages*.

4.3.1.3. Ask the *regional formation centres* to put more emphasis on Salesianity and to begin a *school for spiritual accompaniment*.



## 2. YOUTH MINISTRY

### AREA OF ANIMATION 1 - **Starting afresh from Don Bosco**

OBJECTIVES	PROCEDURES
1.1. <b>To return to the young</b> , especially the poorest, with Don Bosco's heart ( <i>CG26, 13</i> ).	<p>1.1.1. Fostering a deeper knowledge and experience of the charism, proposing procedures that lead to this reaching the animators of YM (cf. <i>GC26, 7.19</i>).</p> <p>1.1.2. Making the Salesian presence more effective in the international institutions that are involved in policies that regard youth (<i>GC26,18</i>).</p>

## INTERVENTIONS

1.1.1.1. Invite the regional teams to propose programmes of charismatic formation for all the animators so that the charism will be adequately transmitted to all sectors of YM (cf. *CG26, 19*).

1.1.1.2. Ensure continuity in the conclusions and directives from the regional meetings of the various sectors, with special attention to the theme «Starting afresh from Don Bosco».

1.1.1.3. Study in the World Consultative Body the challenge of «Starting afresh from Don Bosco» and put the conclusions into effect.

1.1.1.4 Get the Provincials to carry out a revision of the SEPP, so that there may be a greater familiarity with the youth situation in the various cultural contexts.

1.1.2.1. Together with the Department for the Missions, foster the commitment of the YM Department in international organisations.

OBJECTIVES	PROCEDURES
<p>2.1. <b>To propose</b> to young people, with joy and courage, to live life as Jesus Christ lived it (<i>GC26, 36</i>).</p> <p>2.2. To provide in all situations a more effective <b>integration of evangelisation and education</b>, following the approach of the Preventive System (<i>GC26, 41</i>).</p> <p>2.3. To <b>inculturate</b> the process of evangelisation in order to respond to the challenges of the regional contexts (<i>GC26, 46</i>).</p>	<p>2.1.1. Proposing a deeper reflection on the subject of “evangelisation” as an essential aspect of the SEPP.</p> <p>2.1.2. Putting greater emphasis on the centrality of the Word of God, as the soul of evangelising activity.</p> <p>2.2.1. Clarifying the relationship between evangelisation and education, so as to implement the Preventive System and to adjust the frame of reference of YM to the changed cultural conditions (cf. <i>GC26, 45</i>).</p> <p>2.2.2. Promoting a reflection on the contribution the oratorian criterion (cf. <i>C 40</i>) might be able to make to current renewal of catechesis in the Church (cf. <i>GC26, 45</i>).</p> <p>2.3.1. Accompanying with appropriate suggestions evangelising and educational activity on behalf of young people of other religions (cf. <i>GC26, 51</i>).</p>

## INTERVENTIONS

2.1.1.1. Study in the World Consultative Body, in collaboration with the Social Communication Department, the challenge of the «urgent need to Evangelise and the need for Vocation ministry».

2.1.1.2. Foster, in collaboration with the Faculty of Education (FSE) and the Youth Ministry Department (DPG) at the UPS, reflection on the subject of evangelisation and education.

2.1.2.1. Invite the YM Centres and Delegates to propose pastoral programmes that will be more and more animated by the centrality of the Word of God, offering models to be contextualised (cf. *GC26*, 50).

2.2.1.1. Establish a convergence between the reflections of the World Consultative Body and those of the regional meetings about the relationship between «evangelisation and education», with the aim of giving due weight to the oratorian contribution of the Preventive System to the renewal of catechesis.

2.3.1.1. In collaboration with the Regional Councillors promote, through the Centres, formation proposals that are in dialogue with cultural and religious diversity.

2.3.1.2. In the various regional meetings focus on the aim of improving the Christian initiation catechesis, and ensuring a commitment to evangelisation in all the works.

2.3.1.3. Propose a projectual vision of pastoral activity in Institutes of Higher Education and in Universities.

## AREA OF ANIMATION 3 - Need for Vocation Ministry

OBJECTIVES	PROCEDURES
<p>3.1. To arouse in the young an apostolic commitment to the Kingdom of God with the passion of <i>da mihi animas cetera tolle</i> and encourage their formation (GC26, 65).</p> <p>3.2. To make explicit the <b>proposal</b> regarding Salesian consecrated life and promote new forms of vocational guidance and the aspirantate (GC26, 69).</p>	<p>3.1.1. Promoting more and more a vocational mentality and culture in which young people are offered the opportunity for guidance and formation that makes them capable of formulating mature life plans (cf. GC26, 53).</p> <p>3.2.1. Promoting reflection on new forms of aspirantate and on spiritual guidance and offering the Provinces the appropriate indications (cf. GC26, 73).</p> <p>3.2.2. Studying the challenges regarding the age of the candidates, and specific courses for local native vocations (cf. GC26, 73).</p>

## INTERVENTIONS

3.1.1.1. With the SF sector, encourage the Centres to provide vocational experiences and projects in collaboration with the SF (cf. *GC26, 60*).

3.1.1.2. Foster at regional level reflection on education to the faith in all the pastoral areas, as a process of vocational guidance.

3.1.1.3. Reflect on how best to make good use of the role of the Youth Spirituality Houses as places that offer faith journeys and experiences centred on the Word of God in the light of Salesian Youth Spirituality (cf. *GC26, 16*).

3.1.1.4. Take part in the re-evaluation process of the places of special Salesian interest.

3.1.1.5. Propose, in collaboration with the Centres, a school of spiritual guidance.

3.1.1.6. Propose to the YM Delegates indications with which to assess the value of the vocational animation in the SEPP.

3.1.1.7. Strengthen the collaboration with the Formation Department with proposals that deal with the topic of the affective maturity of the young.

3.2.1.1. Promote a meeting in order to reflect on and assess the various experiences of the aspirantate in the Congregation.

3.2.2.1. Together with the Departments for Formation and the Missions, promote a reflection regarding the age of candidates and the specific procedures for local native vocations.

OBJECTIVES	PROCEDURES
<p>4.1. To accompany the continuing development of social works and services for young people in situations of danger and of exclusion, with special attention to the new circumstances of youth poverty such as immigration, the exploitation of children, those suffering from HIV/AIDS, etc.</p> <p>4.2. To foster the development of voluntary service with a clear Salesian identity, paying special attention to formation.</p> <p>4.3. To give special attention to the family in YM.</p> <p>4.4. To develop a formation in SC that is integrated, gradual and systematic, to help in evangelising the more needy young people in the “new playgrounds,” with their language and their culture, using the language of SC (cf. <i>GC26</i>, 99. 102).</p>	<p>4.1.1. Giving support to those procedures that create synergy between the various works that are responding to new situations of disadvantage, poverty and exclusion.</p> <p>4.2.1. Encouraging the already existing programmes in the field of voluntary service fostering net-working.</p> <p>4.3.1. Making the family the object of pastoral activity, and also the leading subject in the SEPP.</p> <p>4.4.1. In collaboration with the Department for Social Communication, launching training projects in SC for formal, non-formal and informal education (cf. <i>GC26</i>, 111).</p>

## INTERVENTIONS

4.1.1.1. Accompany regional meetings to strengthen net-working, provide courses of formation, management and coordination leading to a deeper understanding of the new forms of poverty and exclusion and the ways of responding to them.

4.2.1.1. In collaboration with the Department for the Missions, improve the implementation/application of the hand-book *Voluntary Service in the Salesian Mission*.

4.3.1.1. In collaboration with the sector for the SF give priority to those pastoral choices in the various projects, that consider the family as something to be accompanied and as a subject of the SEPP.

4.4.1.1. Collaborate with the Department for Social Communication to encourage the expansion and further development of educommunication - *media education* (cf. GC26, 111).



### 3. SALESIAN FAMILY

AREA OF ANIMATION 1 - **Promotion of a charismatic mentality of the Salesian**

OBJECTIVES	PROCEDURES
<p><b>1.1. To return to Don Bosco</b> so as to develop a sense of belonging built “around a unifying centre, which is a person, a criterion and a style” (<i>Common Identity Card</i> n. 7) .</p>	<p>1.1.1. Taking care that in all the Groups of the SF there is a deeper awareness of Don Bosco as Father, Teacher and charismatic point of reference.</p> <p>1.1.2. Promoting a culture of the SF “as a vast movement of persons who, in different ways work for the salvation of the young” (C. 5).</p>
<p><b>1.2. To increase among the Confreres</b> knowledge of, an interest in and a sense of responsibility for the SF and for its Groups.</p>	<p>1.2.1. Taking care in formation of a good understanding of the charismatic importance of the SF, and in all the Confreres a mentality of participation and sharing in the SF.</p>
<p><b>1.3. To ensure the quality</b> at Provincial and local level of the animation of the SF and the accompaniment of the Groups more directly entrusted to the SDB.</p>	<p>1.3.1. Ensuring the quality and the continuity of the persons responsible for the various Groups.</p>

INTERVENTIONS
<p>1.1.1.1. Set in motion shared formation initiatives, aimed at deepening knowledge of Don Bosco and of his charism.</p> <p>1.1.1.2. Involve all the Salesian Family in the celebrations for the 2nd Centenary of the birth of Don Bosco, making this an occasion for spiritual animation and for rediscovering the charismatic figure of Don Bosco.</p> <p>1.1.1.3. Make good use of all the means of communication, especially the Salesian Bulletin and other Salesian magazines to promote knowledge of Don Bosco.</p> <p>1.1.2.1. Foster the understanding of Don Bosco's original plan, always presenting the SF as a "spiritual and apostolic Movement" that is called to "increase together," to "be formed together" and to "create synergy" in the apostolate.</p> <p>1.1.2.2. Create continuity with the SYM, presenting the SF as a coherent vocational option for someone with a developed Salesian spirituality.</p> <p>1.1.2.3. Encourage knowledge of the SF and its growth among the many lay collaborators and those who are close to Don Bosco.</p> <p>1.2.1.1. Encourage the participation of the young Confreres in situations in which they can experience the richness of the SF.</p> <p>1.2.1.2. Foster initiatives for getting to know each other and for sharing between the Salesian community and the other Groups of the SF.</p> <p>1.3.1.1. Select suitable Confreres particularly adapted to the task of the animation of the SF, especially at Provincial level.</p> <p>1.3.1.2. Provide opportunities for formation for those engaged in this and for Provincial Delegates.</p>



## INTERVENTIONS

2.1.1.1. Strengthen the experience of the World Consultative Body giving more attention to the less numerous Groups.

2.1.1.2. Set up in all the Provinces the Consultative Body of the SF and make it function.

2.1.1.3. Offer shared opportunities of spirituality and formation, especially at Province and local level (SF Days - Shared Days of Recollection - SF Retreats - Shared Formation Days on Don Bosco, on youth issues - Reflection on the Strenna for the year).

2.1.1.4. Offer information material about the various Groups.

2.1.2.1. Make the "Common Mission Statement" widely known and use it as a point of reference for shared reflection.

2.1.2.2. Encourage wide participation in the "Salesian Spirituality Days" at Regional and Provincial level.

2.2.1.1. In shared meetings provide the possibility of knowing the specific spirituality of each Groups, also giving due weight to the smaller Groups in the SF and those who live a dimension of lay spirituality such as the SSCC, EESS, VDB, CDB.

2.2.1.2 Collaborate with the Rector Major in drawing up the Common Spirituality Statement of the Salesian Family.

OBJECTIVES	PROCEDURES
<p>3.1. To encourage the constant reflection by the SF on the actual situation of the local area.</p> <p>3.2. To draw up a <b>shared pastoral plan</b> along general lines, within which each Group makes its own specific contribution.</p> <p>3.3. <b>To grow in synergy</b> among the various Groups.</p>	<p>3.1.1. Learning to “think together,” overcoming the fear of discussion and considering the benefit of those for whom we work.</p> <p>3.2.1. Learning to reflect together about the local needs, about the resources offered by the SF, about the interventions that are concretely possible.</p> <p>3.3.1. Acquiring and developing a methodology and a practice of collaboration.</p>

## INTERVENTIONS

- 3.1.1.1. Make the “Common Mission Statement” widely known and use it as a point of reference for shared reflection.
- 3.1.1.2. Hold regular meetings of the Consultative Body of the SF and use it as a workshop for pastoral research.
- 3.2.1.1. Encourage a “shared” planning process for the Provincial Consultative Bodies of the SF.
- 3.2.1.2. Encourage the drawing up of a pastoral plan for the area - simple (aims that are possible to achieve), concrete and capable of being evaluated - that involves the various Groups and co-involves the lay forces in the local area.
- 3.3.1.1. Identify common fields of operation and initiatives so as to have a significant educational and apostolic impact.
- 3.3.1.2. Exploit those fields already shared such as the animation of the SYM, the promotion of Salesian voluntary civil and missionary service, the fostering of priestly , religious and lay vocations.
- 3.3.1.3. When it is possible, launch operations in which the available Groups can work together.
- 3.3.1.4. Begin at least one initiative, shared by the SF, for the poorest youngsters and those at risk.
- 3.3.1.5. Make known the positive experiences in which the SF are working together.

## 4. SOCIAL COMMUNICATION

### AREA OF ANIMATION 1 - Service at the Direzione Generale

OBJECTIVES	PROCEDURES
<p>1.1. <b>To coordinate communication</b> within the Direzione Generale, and from there to the Provinces and to church and civil organisations (SSCS, 62).</p>	<p>1.1.1. Developing the various Social Communication services in dialogue and systematic collaboration with the Direzione Generale.</p> <p>1.1.2. Organising better the systems and structures of the communication of the Direzione Generale with the Provinces and various different bodies.</p>

## INTERVENTIONS

1.1.1.1. Ensure in the Direzione Generale and in the Provinces that the Social Communication Policy of the Congregation is known and put into practice.

1.1.1.2. Develop a system for the exchange of ideas and information between the Councillor and his team, between them and the Councillors for the Departments and the Regions and with the experts and advisers.

1.1.2.1. Develop and implement in a systematic manner the working practices and the *feedback* of the Department for Social Communication (SSCS, 66).



OBJECTIVES	PROCEDURES
<p>2.1. To develop in the houses and in the works of the Congregation <b>integrated, gradual and systematic formation in Social Communication</b> in order to evangelise young people in the “new playground,” with their languages and culture, using the language of Social Communication (cf. <i>GC26, 99, 102</i>).</p>	<p>2.1.1. Ensuring in collaboration with the Formation Department, the implementation of the document “guidelines for the formation of Salesians in Social Communication” (cf. <i>GC26, 111</i>).</p> <p>2.1.2. Encouraging, together with the Departments for the Mission, the inclusion and the development of projects for formation in Social Communication and for formal, non-formal and informal education on behalf of the more needy young people (cf. <i>GC26, 111</i>).</p> <p>2.1.3. Directing the participation and the presence in specialised centres, in schools and universities of Social Communication, both that of the Congregation and that of other bodies at different levels (cf. <i>GC26, 44</i>).</p>

## INTERVENTIONS

2.1.1.1. Guide and accompany the Provinces in drawing up, developing and evaluating the Provincial Social Communication Plan (PICS) as an integral part of the POI *and of the SEPP*.

2.1.1.2. Review the formation plans of each Province so that they include formation in SC, in harmony with the guidelines already drawn up by the Departments for Communication and for Formation (cf. GC26, 111).

2.1.2.1. Continue the expansion and the development of *edukommunication-media education* according to the recommendations of the GC26, in collaboration with the Youth Ministry department.

2.1.2.2. Make the Provinces familiar with and help them to use, as indicated in GC26 97, the *Free/libre Open Source Software* system.

2.1.3.1. Promote in the Provinces the procedures already offered in the meeting of the Centres of Formation regarding SC at São Paulo in 2007, which involve the guidance, accompaniment and coordination of the centres.

2.1.3.2. Get people to reflect on the challenges and possibilities of Social Communication and of the Convergent Media for education and evangelisation, especially for "Project Europe," in collaboration with the Departments for the Mission.

2.1.3.3. Promote collaboration and synergy among Provinces, civil, ecclesiastical and government organisations in the formation of young people with regard to Social Communication.

2.1.3.4. Spread information about the experience of the curricula of Social Communication that are in the process of development, or already successfully in use, in our schools and universities and which encourage the training and specialisation of Salesians, educators, animators and young people.

OBJECTIVES	PROCEDURES
<p>3.1. <b>To consolidate and increase information and media animation</b>, by constant practice and the unification of the aims of the ANS, <i>sdb.org</i>, and of the Salesian Bulletins in the world, to strengthen the voice and the image of the Congregation.</p>	<p>3.1.1. Reaching the standards, the expansion, and the competitive quality for an international <i>web</i> site.</p> <p>3.1.2. Continuing the process of ‘owning’ ANS in the Congregation, in the Salesian Family and in ecclesiastical and social circles.</p> <p>3.1.3. Strengthening the identity and pressing for the publication and unification of the Salesian Bulletins in the world.</p>

## INTERVENTIONS

- 3.1.1.1. Carry out a 'makeover' of *sdb.org*.
- 3.1.1.2. Provide a more unified structure between the *sdb.org* site and ANS, which respects the different functions but at the same time reflects those common to both.
- 3.1.1.3. Enrich and develop, together with the Department for the Missions, a part of the *sdb.org* site and look at other possibilities (for example with ANS) in the new missionary perspectives of the GC26.
- 3.1.1.4. Coordinate the translation in the various languages and the computerising of the Salesian texts considered more important (cf. *GC26, 11-12*).
- 3.1.1.5. Take advantage of the processes of collaboration, especially those involved in the world of *Peer-to-Peer* (P2P).
- 3.1.2.1. Continue the professional development of ANS, seeking world-wide unity and respect for its own identity.
- 3.1.2.2. Assist the Rector Major and his Council in the process of the appointment and the accreditation by the Press Office of the official Spokesperson of the Congregation.
- 3.1.3.1. Through a member of the Social Communications Department team, animate and coordinate the Salesian Bulletin at world level.
- 3.1.3.2. Consolidate the process of the identity and renewal of the Salesian Bulletin already begun in the previous period.
- 3.1.3.3. Bring together and offer systematic assistance to those responsible for the Salesian Bulletin.

AREA OF ANIMATION 4 - **Production and business enterprises**

OBJECTIVES	PROCEDURES
<p>4.1. To operate according to the guidelines of the Direzione Generale and the aims and policies of the Salesian Social Communication System (SSCS), so as to arrive at united and competent productions with a strong identity and image in the field of education, pastoral work and culture (cf. <i>SSCS</i>, 111).</p>	<p>4.1.1. Setting in motion practical projects in the various geographical and cultural areas and the various sectors: print, TV, radio, folk, etc. (cf. <i>GC26</i>, 108).</p> <p>4.1.2. Inculcating the need to work according to plans regarding the cultural-educative content and not simply concentrating on structures and instruments (cf. <i>GC26</i>, 110).</p>

## INTERVENTIONS

4.1.1.1. Spreading knowledge of and putting into practice in the Congregation specific guidelines for all the communication business enterprises.

4.1.1.2. Integrate within the POI the various communication and production business enterprises (SSCS, 111).

4.1.1.3. Inculcate Salesian, religious and educative criteria as well as economic principles of sustainability, professionalism and efficiency in Salesian production enterprises (SSCS, 111-112).

4.1.1.4. Assist the Rector Major and his Council on the way to 2015 with an effort to adopt a common multimedial logo and name for our works: that is, towards a multimedial transnational organisation.

4.1.1.5. Find a team to produce a product (printed and/or multimedial) for the 150th anniversary of the Congregation.

4.1.2.1. Encourage an attitude among our business enterprises of working with those who express their readiness to undertake a shared process on behalf of youngsters.

4.1.2.2. Encourage a process that will help Salesians and lay people in our works to produce and share in a coordinated way various material, written and audiovisual, regarding the priorities of the six-year period and the demands of the mission.

## 5. SALESIAN MISSIONS

## AREA OF ANIMATION 1 - Ad Gentes Missionary Vocation

OBJECTIVES	PROCEDURES
<p>1.1. <b>To keep alive the missionary <i>ad gentes</i> vocation</b> (cf. GC26, 49).</p>	<p>1.1.1. <i>Spreading the missionary ideal</i> among the young confreres in all the Provinces.</p>
<p>1.2. <b>To organise the formation of the <i>ad gentes</i> missionaries.</b></p>	<p>1.1.2. Helping the Provincials and formation personnel in the <i>discernment of a missionary vocation</i> with clear criteria.</p>
	<p>1.2.1. Promoting <i>reflection on models of practice for the evangelising mission</i> in the missions <i>ad gentes</i> (cf. GC26, 50).</p>
	<p>1.2.2. Cultivating specific missionary vocations in the territories <i>ad gentes</i>.</p>

## INTERVENTIONS

1.1.1.1. Get them to study and to know the inner motivations of the missionary heart of Don Bosco, the missionary dimension of his life.

1.1.1.2. Provide at all the stages of initial formation the appropriate information and formation about the missions *ad gentes*, aspects of anthropology and missiology, studies of cultures.

1.1.2.1. Stimulate their vocational motivation, getting them to know some examples of Salesians missionaries "*ad gentes - ad vitam*".

1.1.2.2. Together with the Formation Department help the Provinces to formulate the profile of the Salesian missionary.

1.2.1.1. Develop some missionary topics by referring to the documents of the Magisterium (*AG, EN, RM*, continental missionary Synods or Congresses).

1.2.1.2. Guarantee the continuity and quality of the main courses for the formation of missionaries, taking advantage of the possibility offered by Salesian centres; encourage the preparation of some confreres in the field of missiology.

1.2.1.3. Involve all the Regions in a reflection on missionary dynamics through the bi-annual *World Council*.

1.2.1.4. With the Formation and Youth Ministry Departments promote reflection about local native vocations (cf. *GC26, 73*).

1.2.2.1. Visit the missionaries *ad gentes* where they are, with a well-planned preparation.

1.2.2.2. Guarantee that new missionaries have the opportunity to attend courses in languages and culture; that all missionaries have periodical updating courses.

1.2.2.3. According to regional needs study and offer guidelines required for an effective evangelisation (rural parishes, faith journey, practising the preventive system in pluri-religious contexts).

1.2.2.4. Help the Provinces to keep in contact with their missionaries *ad gentes* who are working abroad.



## AREA OF ANIMATION 2 - **Missionary Animation**

OBJECTIVES	PROCEDURES
<p><b>2.1. To keep alive in all the Provinces commitment to the missions <i>ad gentes</i></b> as an essential feature of the Congregation (C. 30).</p>	<p>2.1.1. Promoting a continuous flow of practical information about the <i>needs of the peoples and the youth not yet evangelised</i>.</p> <p>2.1.2. Motivating all confreres to <i>start afresh from the heart of Don Bosco - missionary</i>.</p> <p>2.1.3. Accompanying the development of <i>missionary voluntary service</i>.</p>
<p><b>2.2. To organise missionary animation in every Province.</b></p>	<p>2.2.1. Accompanying the Provincial Delegates for missionary animation (<i>PDMA</i>).</p> <p>2.2.2. Ascertaining the <i>integration of the missionary ad gentes dimension</i> in the animation structure of the Province. (<i>Reg. 18</i>).</p>

## INTERVENTIONS

2.1.1.1. *Maintain vital contacts with the missionaries ad gentes, encourage them to communicate their experiences* and use the Salesian media to make them known (sdb.org site, ANS ), together with the Departments for Youth Ministry and Social Communication.

2.1.1.2. *Integrate development education and solidarity* in the missionary animation of the Provinces in a balanced way.

2.1.2.1. Spread awareness of missionary experiences lived in their own ordinary circumstances in order to stimulate the knowledge and imitation of Salesian models.

2.1.2.2. Strengthen the prayer campaign for the missions and for missionary vocations.

2.1.3.1. Encourage the setting up and the development of missionary groups in all the Provinces (cf. CG26, 53.67. 68).

2.1.3.2. Encourage, in collaboration with the Youth Ministry Department, the use and the putting into practice of the manual *Voluntary Service in the Salesian Mission* and circulate information about successful experiences of youth voluntary service (missionary).

2.1.3.3. Encourage the vocational outlet of missionary voluntary service.

2.2.1.1. Keep in *personal contact with the PDMA*, give guidance for their work, assist them with the necessary means for animation.

2.2.1.2. Continue to hold the regional meetings for the PDMA co-involving the Mission Offices - NGO, Study Centres, according to the needs of specific areas.

2.2.1.3. Re-launch some of the magazines for missionary animation in the main languages (in computer format and printed).

2.2.2.1. Ensure that missionary animation is an integral part of every Educative Pastoral Plan (EPP), with the help of the Manual of the Provincial Delegate for missionary animation (1998).

2.2.2.2. Make known and share among the Provinces successful models of the integration of missionary animation in Youth Ministry.

OBJECTIVES	PROCEDURES
<p><b>3.1. To ask for missionary solidarity from the confreres in the most needy areas</b> (cf. <i>GC26, 97</i>).</p> <p><b>3.2. To coordinate economic solidarity for the most needy areas</b> (cf. <i>C. 79; GC26, 97</i>).</p> <p><b>3.3. To foster missionary synergy.</b></p>	<p>3.1.1. Motivating and encouraging confreres in the Provinces, whether they are rich or poor in vocations.</p> <p>3.2.1. Motivating the Provinces to a more supportive openness on behalf of the poorest youngsters.</p> <p>3.2.2. Accompanying the progress of the Salesian missionary <i>NGO</i> and of the <i>Don Bosco Network</i>.</p> <p>3.2.3. Collaborating in close agreement with the office of the Economer General.</p> <p>3.3.1. Reponding to the call from the new frontiers of the Salesian mission (cf. <i>GC26, 113</i>).</p>

## INTERVENTIONS

3.1.1.1. *Present the most urgent needs of the Salesian missions not yet consolidated and the needs of the Church* at world level - both in formation houses, and in the Salesian media.

3.1.1.2. Accompany all the Provinces in the process of the settling in of the missionaries, to facilitate intercultural communities (cf. *GC26, 51*).

3.2.1.1. Help the Provinces to make resources available for the most needy missions, also through the annual DOMISAL.

3.2.1.2. Promote or consolidate in the Provinces the *Development and Project Offices* (PDO); where appropriate, open a Mission Support Office.

3.2.2.1. *Help the Provinces to accompany their NGO*, Mission Office, PDO and other civil bodies, with clear Salesian criteria for the development of the Salesian mission.

3.2.2.2. Accompany the development of a net-work of solidarity among the NGO, Mission Offices and Development Offices in all the Regions.

3.2.3.1. In agreement with the office of the Economer General:

- Promote a more strategic and coordinated management of the Missionary Offices and the *Don Bosco Network* (DBN);
- Ensure an equitable distribution of resources and a subsequent process of checks; in particular, that the intentions of the benefactors be always respected (cf. *GC26, 97*).

3.3.1.1. Encourage missionary synergy in the new areas (migrant families and young people, the urban mission, social communication...).

3.3.1.2. Involve some groups of the Salesian Family in the new missionary opportunities mentioned by *GC26*.

3.3.1.3. Consolidate the recent fragile missionary foundations [*AGC 395*].

3.3.1.4. Encourage in the local and universal Church net-working with other Church missionary groups or institutions.

## 6. ECONOMER GENERAL'S OFFICE

AREA OF ANIMATION 1 - **Personal and Community Witness of Evangelical**

OBJECTIVES	PROCEDURES
<p>1.1. <b>To give a credible and courageous witness to evangelical poverty</b>, lived personally and as a community in the spirit of <i>Da mihi animas cetera tolle</i> (GC26, 86).</p>	<p>1.1.1. Promoting a style of life that is austere, evangelical and prophetic, whose fundamental features are the centrality of God, freedom of heart, sober life style, pastoral work and the sharing of material and spiritual goods.</p> <p>1.1.2. Recalling the communitarian and relational dimension of our poverty: sharing not only material goods, even though this is essential for living in community, but also spiritual experience, with its gifts, its labours and its joys.</p>

## INTERVENTIONS

1.1.1.1. Make each Province aware of what is indicated in the economic part of its Provincial Directory, and assess its effective implementation (cf. *GC26, 88*), as well as its updating according to changes in the local situations.

1.1.1.2. Assist the regional and Provincial Formation Commissions in assessing and in evaluating the *practice of poverty* in their respective areas and in the houses of formation (cf. *GC26, 89 and 92*) .

1.1.2.1. Promote a practice of poverty more in terms of sharing and of participation, than in the simple deprivation of things.

1.1.2.2. Give due weight – at Provincial level – to the person and role of the local economer in seeking a significant witness to evangelical poverty at community level, making it more than a simple technical-administrative function.

OBJECTIVES	PROCEDURES
<p>2.1. To develop a <b>culture of solidarity</b> with the poor in the local context (<i>GC26, 90</i>), among the houses of the Province, and more in general, at the level of the Congregation.</p>	<p>2.1.1. Making each Province act in a responsible manner with those goods available to it so that they may be used in a fully transparent way and in a spirit of poverty, with a style of life and activity open to sharing and solidarity with those suffering from poverty, injustice and marginalisation.</p> <p>2.1.2. Setting up practical forms of subsidiarity and solidarity at the level of the Province and of the Congregation.</p> <p>2.1.3. Collaborating closely with the Department for the Missions.</p>

## INTERVENTIONS

2.1.1.1. Promote a renewed concern for the situations of poverty in one's own context, with an invitation to:

- go without what is considered not necessary at community and Province level;
- put into practice concrete ways of helping and supporting those in need (cf. GC26, 91).

2.1.2.1. Continue to work on making people aware of the need for each Province to set up a Provincial Solidarity Fund.

2.1.2.2. Consolidate the positive experience that has developed with regard to the Solidarity Fund of the Rector Major.

2.1.3.1. In association with the Missions Department:

- promote a more strategic and coordinated management of the Mission Offices and of the *Don Bosco Network* (DBN);
- ensure a fair distribution of the resources and subsequent system of control; in particular, that the intentions of the benefactors are always respected (cf. GC26, 97);
- promote, and where they are already present consolidate in the Provinces the *Development and Project Offices* (PDO).



AREA OF ANIMATION 3 - **Responsible Management of resources**

OBJECTIVES	PROCEDURES
<p><b>3.1. To promote mangement of resources in a responsible, transparent way consistent with the purposes of the mission</b> (cf. <i>GC26, 94</i>).</p>	<p>3.1.1. Pursuing a transparent form of administration and honest management.</p> <p>3.1.2. Promoting in every Province an enterprising approach to seeking the necessary funding to support pastoral activities.</p> <p>3.1.3. Seeing to the formation and updating of Provincial Economers.</p> <p>3.1.4. Collaborating very closely with the Social Communication Department.</p>

## INTERVENTIONS

3.1.1.1. Provide for the constitution of a minimum structure at the level of Provincial Economers' Offices.

3.1.1.2. Introduce and, where it already exists consolidate in the Provinces adequate systems of providing reports of budgets and balances.

3.1.1.3. Carry out a systematic and periodic supervision of the working practices of Provincial Economers' Offices – especially on the occasion of the Extraordinary Visitations – at the same time verifying the implementation of the projects financed by the Congregation (cf. *GC26, 97*).

3.1.2.1. Provide the Provincials and the Provincial Councils with clear guidelines regarding:

- a management that is ethical, prudent and in a spirit of solidarity of the financial resources at their disposal (cf. *GC26, 97*);
- an honest and “Salesian” spirit of enterprise (i.e. one faithful to our traditions) aimed at seeking the resources necessary for the mission.

3.1.3.1. Continue with the annual course of formation and updating of the Provincial Economers at the Direzione Generale.

3.1.3.2. Carry out at Regional and Provincial level formation and updating meetings with local economists.

3.1.4.1. In association with the Social Communication Department, monitor the management of the various social communication business enterprises in the Congregation so as to ensure their responsible sustainability.

AREA OF ANIMATION 4 - **Specific Projects for the six-year period**

OBJECTIVES	PROCEDURES
<p>4.1. To prepare the celebration of the bi-centenary of the birth of Don Bosco (2015).</p> <p>4.2. To carry out extraordinary maintenance, improvement and reconstruction of some particular works.</p>	<p>4.1.1. Carrying out some special initiatives useful for Salesian formation and making good use of the Salesian places.</p> <p>4.2.1. Drawing up a plan of the more significant work to be done, specifying its nature, providing a budget and the time scale for its completion.</p>

## **INTERVENTIONS**

4.1.1.1. In association with the ICP Province, take up again the “Places of Salesian interest” project, and in particular the “Colle” project.

4.1.1.2. Promote and support the cataloguing of the artistic and cultural patrimony belonging to the Congregation.

4.2.1.1. Complete the restoration of the church of the Sacred Heart in Rome and that of St John the Baptist in Turin, as projects approved during the previous six-year period.

4.2.1.2. Undertake work of extraordinary maintenance and of bringing into line with current norms at the Generalate and the Salesian Pontifical University.

## AREA OF ANIMATION 1 - Taking care of the quality of Religious Life

OBJECTIVES	PROCEDURES
<p>1.1. To create favourable conditions in order to live religious life with fidelity.</p>	<p>1.1.1. Giving more consideration to the confreres rather than to the urgent needs of the Province or the work.</p>

# Religious Discipline

INTERVENTIONS
<p>1.1.1.1. Ensure that the communities have the qualitative and quantitative consistency that enables them to lead a regular life of prayer, fraternity and apostolic work.</p> <p>1.1.1.2. Animate and form Rectors and Provincials so that they take care of personal contact with the Confreres and of their human and spiritual guidance (friendly chat, Good Night ...).</p> <p>1.1.1.3. Annually assess the quality of religious life in the Province.</p>

## AREA OF ANIMATION 2 - Religious Life and Fidelity to the vows

OBJECTIVES	PROCEDURES
<p>2.1. To recover the value and the ascesis of the vow of Obedience.</p> <p>2.2. To recover the value and the ascesis of the vow of Poverty.</p> <p>2.3. To recover the value and the ascesis of the vow of Chastity.</p>	<p>2.1.1. Nourishing in the Confreres the sense of responsibility with regard to their own vocation and commitment to the Salesian mission.</p> <p>2.1.2. Responding to irregular situations promptly and with clarity.</p> <p>2.2.1. Strengthening the confreres in their choice of a style of life that is simple and one of solidarity.</p> <p>2.2.2. Intervening in a clear manner in situations of abuse.</p> <p>2.3.1. Fostering the process of real human and spiritual maturing of the Confreres.</p> <p>2.3.2. Intervening firmly in situations clearly inconsistent with the choice of consecrated chastity.</p>

## INTERVENTIONS

- 2.1.1.1. Periodically carry out the *scrutinium* on religious obedience.
- 2.1.2.1. Face up also on the juridical level to situations of serious and explicit disobedience.
- 2.1.2.2. Resolve the outstanding cases of Confreres in an irregular situation.
- 2.2.1.1. Help the confreres and the communities, especially on the occasion of the Canonical Visitation in a periodic and open examination of their style of life.
- 2.2.1.2. Insist on clarity and transparency in book-keeping and on the sense of solidarity with the Province and the Congregation.
- 2.2.2.1. Prevent every form of arbitrary and personal management of funds on the part of Confreres, even with the excuse of charitable purposes.
- 2.2.2.2. Intervene with a specific *audit* when situations of irregularity become evident at the level of individuals or of communities.
- 2.2.2.3. When it is necessary or opportune and possible, make a direct intervention by the Economist General possible on the occasion of the Extraordinary Visitation.
- 2.3.1.1. Get people to know and respect the criteria provided by the Congregation for vocational discernment.
- 2.3.1.2. Offer the Confreres the opportunity for guidance, especially those living in situations of personal difficulty.
- 2.3.2.1. Avoid admitting to perpetual profession and to the diaconate candidates who have serious unresolved or unresolvable situations.
- 2.3.2.2. Respond without delay to cases of the abuse of minors and to clear failings against a life of chastity (including ongoing cases of irregularity in this field).
- 2.3.2.3. Set up in the Province a Commission to deal with cases of abuse, in the way indicated by the Vicar of the Rector Major (Letter of July 2004).
- 2.3.2.4. In the Provincial Conferences decide on unanimous criteria for the handling of particular cases.
- 2.3.2.5. Identify in the Regions Communities or Centres for rehabilitation, where it would be possible to place Confreres who need therapeutic and spiritual help.



AREA OF ANIMATION 3 - **The Provincials' Responsibilities of Government**

OBJECTIVES	PROCEDURES
<p>3.1. To form the Provincials and make them responsible for the care of religious discipline.</p>	<p>3.1.1. Supporting them in their exercise of government.</p> <p>3.1.2. Pointing out that local problems, those in their Provinces, should be resolved in the first place at Province level.</p>

## INTERVENTIONS

3.1.1.1. Meet the Provincials of the various Regions, and give them precise directives on subjects of religious discipline.

3.1.1.2. Offer advisory support from the Direzione Generale.

3.1.2.1. Take account of disciplinary issues in Provincial Visitations and provide solutions in particular cases.

3.1.2.2. Provide the Extraordinary Visitor with a specific report on topics of religious discipline, indicating unresolved situations or cases.



### Third Part

---

## **APPLICATION OF THE PROJECT IN THE INDIVIDUAL REGIONS**

1. Africa - Madagascar
2. Latin America - South Cone
3. Interamerica
4. East Asia - Oceania
5. South Asia
6. North Europe
7. West Europe
8. Italy - Middle East

# 1. AFRICA - MADAGASCAR REGION

GENERAL INTERVENTION:

Continue to improve the functioning and the efficiency of the regional animation structure i.e. the CIVAM, the Regional Commissions, the Secretariat.

PRIORITY 1 - **Returning to Don Bosco to start afresh from him**  
*Consolidation and revitalisation of FORMATION in the Region*

OBJECTIVES	INTERVENTIONS <i>Followed up particularly by the Regional Formation Commission</i>
<p>1.1. To form Salesians in Africa to the passion of <b><i>Da mihi animas</i></b> in a way that is more and more <b>inculturated</b>.</p>	<p><b>Ongoing Formation</b></p> <p>1.1.1. Identify Salesians suitable and available for ongoing formation in the Region in view of starting up a <i>Regional Centre for Ongoing Formation</i>.</p> <p>1.1.2. Draw up <i>Provincial Qualification Plans</i>, also taking into account the needs of the Region.</p> <p>1.1.3. As a priority support and assist with the formation of the <i>Rectors</i>.</p> <p>1.1.4. Strengthen aspects of <i>discipline in religious life</i> among confreres and in the communities.</p> <p><b>Initial Formation</b></p> <p>1.1.5. Put into practice in an effective manner the programme for <i>Salesianity</i> provided by the Department for initial formation.</p> <p>1.1.6. Promote knowledge and the accompaniment of the <i>families</i> of the candidates and of the young confreres.</p> <p>1.1.7. Optimise the functioning of the various <i>Curatorium</i> through a regular and full participation.</p> <p>1.1.8. Cultivate in the Region the characteristic profile of the <i>Salesian Brother</i>, strengthening his specific formation.</p> <p>1.1.9. Carry out an assessment of and implement the formation programme of the <i>prenovitiates</i>.</p> <p>1.1.10. Improve the formative quality of the experience of the <i>period of practical training</i>.</p>

**PRIORITY 2 - Urgent need for evangelisation and vocation ministry**  
***Significance of the Salesian MISSION in Africa***

OBJECTIVES	INTERVENTIONS <i>Followed up particularly by the Regional Youth Ministry Commission</i>
<p>2.1. To give priority to the <b>proclamation</b> of Jesus Christ to the young people of Africa and Madagascar.</p> <p>2.2. To cultivate a greater sensitivity to and put into operation the involvement of the Salesian Family in the promotion of <b>reconciliation, of justice</b> and of <b>peace</b>.</p> <p>2.3. To promote an effective <b>vocational animation</b>.</p>	<p>2.1.1. In communion with the Particular Churches, emphasise the <i>catechesis</i> of Christian initiation.</p> <p>2.2.1. Study and put into practice the guidelines of the <i>Instrumentum Laboris</i> and of the <i>Conclusions</i> of the Second Special Assembly for Africa of the <i>Synod</i> of Bishops (2009).</p> <p>2.3.1. In addition to a special commitment to <i>Salesian religious vocations</i>, strengthen the contents of the <i>family</i> and of <i>matrimony</i> in vocation ministry, consolidating among the young programmes of preparation for the <i>sacrament of matrimony</i>.</p>

PRIORITY 3 - **Simplicity of life and new frontiers**  
**Significance of the Salesian MISSION in Africa**

OBJECTIVES	INTERVENTIONS <i>Followed up particularly by the Regional Youth Ministry Commission</i>
<p>3.1. To promote a style of <b>religious poverty</b> credible and prophetic in the context of Africa - Madagascar.</p> <p>3.2. To develop more and more the sense of the <b>missionary spirit</b> in the Region.</p> <p>3.3. To provide inculturated responses to the young who are waiting for us in the <b>new frontiers</b> of the Region.</p>	<p>3.1.1. <i>Be on guard</i> against every kind of bourgeois style of life, starting in initial formation.</p> <p>3.2.1. Study and put into practice in the different contexts the Booklet "<i>Impegno salesiano nel mondo islamico</i>" (Rome, 2008).</p> <p>3.2.2. Generously make available to the Rector Major Salesians from the Region for the <i>missio ad gentes</i>.</p> <p>3.3.1. Make even better and decisive provision on behalf of street children soldiers, victims of witchcraft, infected by <i>HIV-AIDS</i>.</p> <p>3.3.2. Create more communication and synergy between the <i>Regional Delegate for Social Communication</i> and the Provinces.</p>

## 2. AMERICA - SOUTH CONE REGION

**PRIORITY 1 - Returning to Don Bosco to start afresh from him**  
*Disciples of Christ with the charism of Don Bosco*

OBJECTIVES	INTERVENTIONS
<p>1.1. To reawaken the heart of the Salesian, recovering the “grace of unity” in consecrated life, in harmony with the progress of Religious Life in the Latin-American continent (cf. <i>GC26</i>, 9. 19).</p> <p>1.2. To strengthen the culture and the practice of vocational fidelity in every confrere and in every community.</p>	<p>1.1.1. Transmit the contents and the experience of the <i>GC26</i> to every community in the Provincial Visitations, in the annual retreats and in the Visits of the Regional.</p> <p>1.1.2. Implement the POI and the SEPP in the light of the deliberations of the <i>GC26</i> (cf. n. 39a).</p> <p>1.1.3. Study a specific plan for the confreres to visit the places of the origin of the Salesian charism on the occasion of the bicentenary of the birth of Don Bosco.</p> <p>1.1.4. In Provincial Visitations, the Provincial to verify whether in the community plan the aspects of community life are organised, in such a way as to enable each confrere to take part in community occasions and to be really present among the young (cf. <i>GC26</i>, 21).</p> <p>1.2.1. Study the phenomenon of those leaving in the Region, also identifying the weaknesses in the procedures and structures of formation.</p> <p>1.2.2. Take care of the formation of the Rectors as animators of the SDB community and of the EPC (cf. <i>GC26</i>, 12c. 21d).</p> <p>1.2.3. Encourage and strengthen in each community the chat with the Rector, the spiritual guidance of each confrere, “lectio divina”, the personal and community plan of life (cf. <i>CG26</i>, 20c).</p> <p>1.2.4. Draw up norms for the safety of minors in each Province (cf. <i>GC26</i>, 17).</p> <p>1.2.5. Undertake a study in each Province of the situation of those confreres who find themselves in difficulty, in order to help them in the maturing of their vocation, and agree in the Provincial Conference on unanimous criteria for the management of particular cases.</p>



OBJECTIVES	INTERVENTIONS
<p>1.3. To ensure the quality of initial and ongoing formation to guarantee vocational fidelity.</p>	<p>1.3.1. Collaborate with the Regional Centre of Ongoing Formation (CRFP) in Quito, training some Salesian from our Region and increasing courses in the Region (cf. <i>GC26</i>, 50).</p> <p>1.3.2. Make use of the “Digital Library” on the site of the Congregation to share formation material and to study the more important Salesian texts (cf. <i>GC26</i>, 109e).</p> <p>1.3.3. Examine the possibility of setting up a formation community in the Region for the specific formation of Salesian Brothers, and follow up the process (cf. <i>GC26</i>, 77c).</p> <p>1.3.4. Draw up a plan for the qualification of Salesians to strengthen the Provincial, Interprovincial and Regional formation teams (cf. <i>GC26</i>, 11e).</p> <p>1.3.5. Prepare a plan of ongoing formation for the “quinquennium” with the assistance of the Regional Formation Committee.</p>

**PRIORITY 2 - Urgent need for evangelisation and vocation ministry**  
***Missionaries with the Young***

OBJECTIVES	INTERVENTIONS
<p>2.1. To reawaken our apostolic passion, renewing our presence among the young, in harmony with the continental mission of the Latin-American Church (cf. <i>GC26, 46</i>).</p> <p>2.2. To create in the Region a real vocational culture in order to make an explicit proposal to the young for Salesian consecrated life.</p>	<p>2.1.1. In Provincial Visitations, the Provincial evaluates the community plan so that the Salesians may be among the young as friends, educators and witnesses of God (cf. <i>GC26, 2. 14b</i>).</p> <p>2.1.2. Programme initiatives to go out to the young in the places where they live their lives (<i>GC26, 15d</i>).</p> <p>2.1.3. Prepare confreres and lay people to be able to accompany the young through processes and journeys of faith (cf. <i>GC26, 68</i>).</p> <p>2.1.4. Promote, through the Regional organisations of YM and SC, a dialogue with youth culture and translate our spirituality into a language more adapted to and understood by the young.</p> <p>2.1.5. Study and implement the “Aparecida” document and in our Youth Ministry work in harmony with the continental mission of the Latin-American Church.</p> <p>2.1.6. Promote in our Region the experience of missionary Voluntary Service (cf. <i>GC26, 68c</i>).</p> <p>2.1.7. Choose to send volunteers to those places in our Region more typically “missionary” (Chaco Paraguayo, Manaus, Campo Grande, Patagonia) and to some social works of the Region.</p> <p>2.2.1. In each Province review the Vocation Ministry Plan at both Province and local levels.</p> <p>2.2.2. Set up and assist some “Vocation communities” in some places in each Province (cf. <i>GC26, 72a</i>).</p> <p>2.2.3. Open Salesian communities to those young people following a process of vocational discernment (cf. <i>GC26, 63a</i>).</p> <p>2.2.4. Share in the Region criteria and methodologies for vocational proposal for today’s young people.</p> <p>2.2.5. Work with other groups in the Salesian Family in the area of a vocational proposal to the young.</p>

PRIORITY 3 - **Simplicity of life and new frontiers**  
**... in synergy as a Region**

OBJECTIVES	INTERVENTIONS
<p>3.1. To give a credible and courageous witness of evangelical poverty lived personally and as a community in the spirit of <i>Da mihi animas, cetera tolle</i> (GC26, 86).</p> <p>3.2. To consolidate our sense of being a Region by taking advantage of initiatives already in progress and creating new forms of net-working.</p>	<p>3.1.1. Promote initiatives to strengthen in the SDB and in the Laity a Salesian mentality, in order to open ourselves more to the new situations of youth poverty in our Region (cf. GC26, 13).</p> <p>3.1.2. Study the possibility of an interprovincial missionary presence among the poorest ones.</p> <p>3.1.3. Make available to the Rector Major Salesians from the Region for the <i>missio ad gentes</i> (cf. GC26, 49).</p> <p>3.1.4. With the Salesian Family encourage the search for new forms of evangelisation of the young and their families, for a more significant and effective presence in the local area (cf. GC26, 109c).</p> <p>3.1.5. Set up in all the Provinces the “Consultative Body of the Salesian Family” and get it to function in order to make all the Salesians appreciate the meaning and value of working together and giving special emphasis to the animation of the Past Pupils, especially the young ones.</p> <p>3.2.1. Ensure the participation of the Conferences in the processes begun by the Regional Conference of Formation (CRF).</p> <p>3.2.2. Create some examples of sharing and coordination the areas of Youth Ministry and Social Communication.</p> <p>3.2.3. Promote exchanges between study centres in the Region, particularly between the theology centres and the IUS centres.</p> <p>3.2.4. Assist with the process of restructuring in Salesian Argentina and prepare a <i>schedule</i> of work until 2010 and for the first years of re-structuring, in agreement with the Regional Councillor.</p>

### 3. INTERAMERICA REGION

**PRIORITY 1 - Returning to Don Bosco to start afresh from him**  
*Being disciples of Christ with the charism of Don Bosco*

OBJECTIVES	INTERVENTIONS
<p>1.1. To take care of the formation in Salesianity of the Confreres in order to grow in fidelity, especially for the Rectors to ensure animation and government of the Communities.</p>	<p>1.1.1. Animate every Province so that it ensures knowledge and implementation of the GC26.  1.1.2. In the 2008 meeting of Provincials share initiatives for the transmission and implementation of the GC26.  1.1.3. Ensure that at Provincial and Regional level the Rectors are helped regarding spiritual direction especially of young Salesian, with particular attention given to the Personal Plan, and to the animation of the Communities, so that the Plan of Community Life may be produced.</p>
<p>1.2. To ensure the quality of initial and ongoing formation, to guarantee vocational fidelity.</p>	<p>1.2.1. In the Provinces, motivate the implementation of the guidelines given by the Formation Department during the last six-year period.  1.2.2. See to it that on the part of each Province, in dialogue with the Formation Department, there is an assessment of the formation projects, to see whether they are organised taking into account the culture of young people today and that they correspond to the type of Salesian required in the context of the Region.  1.2.3. See whether, on the part of the Provinces there is a plan for the qualification of the Salesians, in view of initial formation, that guarantees sound formation teams.</p>
<p>1.3. To give attention to religious discipline as the path of fidelity.</p>	<p>1.3.1. See to it that in each Province a study is undertaken regarding the situation of the Confreres who are in difficulty, so as to take the appropriate steps.  1.3.2. Check that in each Province a Commission has been organised concerned with taking care of the situation of Confreres in difficulty.  1.3.3. See that in the annual meetings of Provincials the steps taken in this area are shared.  1.3.4. Monitor that in each Province norms for the safety of minors are drawn up (cf. GC26, 17).</p>

OBJECTIVES	INTERVENTIONS
<p>1.4. To promote the Salesian Family as a sign of charismatic fidelity.</p>	<p>1.3.5. Organise the formation of Salesians and lay collaborators regarding the norms for the safety of minors.</p> <p>1.4.1. Animate the Provinces so that they increase in the confreres knowledge, sensitivity and animation of the Salesian Family.</p> <p>1.4.2. In each Province check the organisation and the good functioning of the Consultative Body of the SF.</p> <p>1.4.3. Motivate the Provinces so that they take particular care of the Past Pupils, providing for the formation of the Delegates and discovering new forms of organisation.</p>

**PRIORITY 2 - Urgent need for evangelisation and vocation ministry**  
***Being missionaries with the young***

OBJECTIVES	INTERVENTIONS
<p>2.1. To deepen among Salesians knowledge of the operational model and the frame of reference of Youth Ministry and its assimilation.</p> <p>2.2. To strengthen Vocation ministry within the process of Youth Ministry.</p> <p>2.3. To offer a vocational proposal of consecrated life to young people in search of their vocation and provide adequate assistance that allows them to make a good discernment.</p>	<p>2.1.1. Encourage an evaluation in each house in the Province of the implementation of the working model and the frame of reference of Youth Ministry.</p> <p>2.1.2. Motivate each Province to carry out an assessment of the way the Council of the EPC is organised and of its functioning.</p> <p>2.2.1. Check that in each Province a plan for vocational animation is drawn up.</p> <p>2.2.2. Get the Provinces with indigenous populations to carry out a study of the situation regarding local native vocations in order to draw up and put into practice the corresponding plan of animation (cf. GC26, 73).</p> <p>2.2.3. Ensure that at Regional level there is a sharing of the processes of vocational animation, including the experience with indigenous groups.</p> <p>2.2.4. Motivate the Provinces to diversify the proposals for voluntary service and to offer special guidance for vocational-missionary voluntary service.</p> <p>2.2.5. Animate each Province to make a plan for family ministry in relation to the work with the young in order to respond to the proposal of education in love (cf. GC23, 192-202).</p> <p>2.3.1. Encourage each Province to organise different forms of aspirantate according to its own situation (cf. GC26, 73).</p> <p>2.3.2. Check whether the Provinces are preparing Salesians to undertake the spiritual guidance of the young.</p>

**PRIORITY 3 - Simplicity of life and new frontiers**

***Witness, solidarity with the poor and synergy as a Region to be more significant***

OBJECTIVES	INTERVENTIONS
<p>3.1. To offer a personal and community witness of evangelical poverty by detachment from material goods, solidarity with the poor and a commitment to the building of a culture that is just and shows solidarity.</p>	<p>3.1.1. Check that in each Community and Province the <i>scrutinium paupertatis</i> is carried out once a year and examine it in each Community at every Extraordinary Visitation.</p> <p>3.1.2. Animate each Province to study the challenges that their situation presents to the Salesian charism and the responses they are making to see whether they have taken up the aspects of marginalisation (cf. Team Visit 2005, 3.3.1), in order to make the appropriate decisions to increase in significance (cf. Reg. 1).</p>
<p>3.2. To ensure an economic administration in the Provinces that is transparent and shows solidarity.</p>	<p>3.2.1. Motivate the Provinces to organise, in consultation with Economer General's Office, courses to help them have an economic management that is professional, transparent, in a spirit of solidarity...</p>
<p>3.3. To make courageous choices on behalf of poor young people and those at risk in the area where each Province is located (cf. <i>GC26, 105</i>) in order to give new significance to its presences, restructuring the works and opening new ones if necessary.</p>	<p>3.3.1. Ensure that at Regional level the processes of reorganisation are shared, taking advantage of meetings of Provincials, meetings for pastoral areas, etc.</p> <p>3.3.2. Evaluate the process of reorganisation on the occasion of ordinary Visits and of the Extraordinary Visitation of the Provinces.</p>
<p>3.4. To find new ways of managing the works.</p>	<p>3.4.1. Give greater encouragement to the involvement of lay people in the management of the works (scholastic, economic, sporting, administration ...), with the appropriate preparation and providing guidance ("Laity Project").</p> <p>3.4.2. Animate each Province so that new forms of management of the works are studied and decisions taken so that Salesians may be prepared and lay people may be involved in roles of responsibility.</p>

OBJECTIVES	INTERVENTIONS
<p>3.5. To strengthen our presence in social communication, making it a significant one.</p>	<p>3.4.3. Facilitate, in the meetings of Provincials and in other meetings sharing between Provinces about the steps taken to give attention to the poorest and to manage the works in a new way.</p> <p>3.5.1. See that in every Province a Delegate for Social Communication is appointed and forms part of the Youth Ministry Team.</p> <p>3.5.2. Check that in every Province a Plan for Communication, inspired by the Salesian Social Communication System is drawn up.</p> <p>3.5.3. See whether in each Province care is taken in the formation for communication and in the use of the "media" by Salesians and lay people.</p> <p>3.5.4. Encourage each Province to take care of <i>educommunication</i> and of the use of <i>open source software</i> (cf. CG26, 97).</p>



## SPECIFIC OBJECTIVES FOR THE INTERAMERICA REGION

OBJECTIVES	INTERVENTIONS
<p>4.1. To strengthen the formation offered in the mystica of <i>Da mihi animas cetera tolle</i>.</p>	<p>4.1.1. Motivate each Province so that it carries out further study regarding vocational fragility in order to make the necessary provision.</p> <p>4.1.2. Assist the Andean Provinces in taking concrete steps in interprovincial collaboration for specific formation to the priesthood.</p> <p>4.1.3. See to it that in every Province there is an annual meeting for Salesian Brothers.</p> <p>4.1.4. By means of CSRFP, ensure that at Regional level a good preparation is provided for perpetual profession and that guidance during the quinquennium (Brothers and Priests) is improved so as to deepen the sense of consecration.</p>
<p>4.2. Strengthen synergy in the Region in order to obtain quality and effectiveness in the proposals made to the young and to optimise the resources.</p>	<p>4.2.1. Determine, in the 2008 meeting of Provincials, in which fields of work it is intended to strengthen synergy in the Region.</p> <p>4.2.2. Encourage the continuation of coordination among the Provinces in the animation of Youth Ministry and the various pastoral areas: Schools, Marginalisation, Parishes, Oratories ... (cf. <i>CG26, 50</i>).</p> <p>4.2.3. Foster coordination among the IUS, with particular concern for the pastoral approach both as a dimension, and as practical initiatives that are offered to the young and to the lay personnel.</p> <p>4.2.4. Spur on the Provinces so that they organise schools of formation in the Social Doctrine of the Church so as to promote a social commitment (<i>GC23, 203-214; GC26, 93</i>) and for the defence of human rights, particularly of minors (cf. <i>Strenna 2008</i>).</p>
<p>4.3. Strengthen the pastoral care given to Hispanic immigrants in North America, encouraging synergy among the Provinces in the Region and opening up to the new challenges of emigrants to Europe.</p>	<p>4.3.1. Coordinate the organisation of an inter-zonal team (North America, MesoAmerica and the Andes) to analyse the situation and make proposals to the Provinces for giving more attention to Hispanic migrants in North America.</p> <p>4.3.2. Foster the exchange of Salesian personnel and lay volunteers and set up twinning arrangement between Provinces, according to the plan drawn up.</p> <p>4.3.3. Make efforts to get in contact with the Provinces of Spain and Italy in order to find ways of</p>

OBJECTIVES	INTERVENTIONS
<p>4.4. Re-enforce the work of the Salesian Regional Centre for Ongoing Formation (CSRFP) in Quito.</p> <p>4.5. Reflect more deeply on Salesianity in the context of the American continent.</p> <p>4.6. Consolidate the proposal for the specific formation of the Salesian Brothers (CRESCO).</p> <p>4.7. Motivate the Provinces to take up the proposal of the Continental Mission made by the "Aparecida" document (551 and the Final Message), with particular concern for the young.</p>	<p>collaborating, especially on the part of Bolivia, Ecuador and Perú in the field of emigration.</p> <p>4.4.1. Carry out an assessment of the progress of CSRFP so as to make the necessary improvements.</p> <p>4.4.2. Firm up the relationship between CSR and the <i>Institute of Salesian Spirituality</i> (ISS) in Berkeley (SUO).</p> <p>4.4.3. Draw up a process for the formation of Rectors, with input at Province and Region level.</p> <p>4.4.4. Help with reflection on the care of those in practical training, preparing course modules for this.</p> <p>4.5.1. Each year in CSR hold a Seminar about the deeper reflection on and the inculturation of the Salesian charism for those who have completed the four levels of Salesian studies.</p> <p>4.5.2. With the participation of CSR, periodically organise pilgrimages to the Salesian special places in Italy.</p> <p>4.5.3. With special care organise the journey of the casket of Don Bosco through the Provinces, on the occasion of the bicentenary.</p> <p>4.6.1. Visit CRESCO regularly to assess with the formation team and those in formation the current procedures.</p> <p>4.6.2. In the annual meeting of Provincials obtain information about the situation of CRESCO, so as to take the appropriate decisions.</p> <p>4.6.3. During the six-year period organise a meeting on the specific nature of the vocation of the Salesian Brother.</p> <p>4.7.1. Organise a Regional course, animated by CSR, to study the "Aparecida" document with a view to its implementation.</p> <p>4.7.2. Encourage them to repeat this course in each Province.</p> <p>4.7.3. Verify how in the Provinces' missionary promotion is organised so as to spread among the Salesians and the young the missionary ideal.</p>

## 4. EAST ASIA AND OCEANIA REGION

### PRIORITY 1 - Returning to Don Bosco to start afresh from him

OBJECTIVES	INTERVENTIONS
<p>1.1. To be committed to loving, studying, imitating, praying to Don Bosco and making him known, in order to start afresh from him (GC26, 8).</p>	<p>1.1.1. Every two years with the <i>mobile formation team</i>, organise a course of formation for the formation personnel.</p> <p>1.1.2. Assist the Provincials and Delegates for Formation in putting into practice the programme of Salesianity prepared by the <i>mobile formation team</i> for all the stages of initial formation and for the various age groups for ongoing formation.</p> <p>1.1.3. Encourage the Provincials and follow them up each year for the period 2008-2011 regarding the study and the implementation of the guidelines for action in the document of the GC26, in the POI and in the SEPP; and then once a year in the period 2012-2014 assist them with the evaluation of these guidelines for action.</p>
<p>1.2. To return to the young, especially the poorest of them, with the heart of Don Bosco (GC26, 13).</p>	<p>1.2.1. With the <i>mobile formation team</i>, organise the formation of the Rectors as spiritual pastors and guides of the confreres and of the young.</p> <p>1.2.2. With the Provincials and their Vicars, study a common and regional protocol for dealing with and helping confreres involved in any kind of sexual abuse.</p> <p>1.2.3. Each year check with the Delegates for Formation the care of the confreres in the quinquennium in their annual meeting.</p>
<p>1.3. To rediscover the significance of <i>Da mihi animas cetera tolle</i> as a programme of spiritual and pastoral life (GC26, 19).</p>	<p>1.3.1. Encourage the Provincials and check each year that they apply the norms of their Provincial Formation Plan.</p> <p>1.3.2. Assist the <i>mobile formation team</i> in its role of supporting the Provincials in updating the confreres in Salesianity, with an annual assessment.</p> <p>1.3.3. Encourage the Provincials and the Delegates to the GC26 to integrate within the POI and the SEPP the interventions indicated by the Councillors for Formation, for YM, for SC, for the Missions, for the SF and for the Economer's Office, and check them once a year in the period 2008-2011; in the period 2012-2014, assist them with the assessment of these interventions.</p>

## PRIORITY 2 - Urgent need for evangelisation and vocation ministry

OBJECTIVES	INTERVENTIONS
<p>2.1. To put encounter with Christ in the Word and the Eucharist at the centre of our communities, in order to be authentic disciples and credible apostles (GC26, 32).</p>	<p>2.1.1. During visits to the Provinces both ordinary and extraordinary ones, speak to the confreres about the fundamental necessity of cultivating a personal and profound loving relationship with Jesus Christ and encourage <i>lectio divina</i>.</p>
<p>2.2. To propose to the young with joy and courage that they live their lives in the way Jesus lived his (GC26, 36).</p>	<p>2.2.1. Suggest to the Provincials and YM Delegates and check each year that they revive the sodalities/ youth groups in parishes, in schools and in youth centres.</p> <p>2.2.2. Always encourage the confreres to be missionaries of youth in every activity and that they may be capable of walking close to them in order to tell them the story of Jesus (<i>Ecclesia in Asia</i>, 20; Report of the RM to the GC26, p. 182).</p>
<p>2.3. To see to a more effective integration, in each setting, of education and evangelisation, following the logic of the Preventive System (GC26, 41).</p>	<p>2.3.1. Encourage and assist the Provincials in the animation and re-animation of the activities of the oratory-youth centre.</p> <p>2.3.2. Recommend that the Provincials and the Rectors give due importance to “media education” (<i>educommunication</i>) as an indispensable means for education and evangelisation nowadays.</p>
<p>2.4. To inculcate the process of evangelisation in order to give a response to the challenges of regional contexts (GC26, 46).</p>	<p>2.4.1. Ask the <i>mobile formation team</i> to present the Preventive System of Don Bosco every two years to the Provincials in a language and in a context of East Asia - Oceania.</p> <p>2.4.2. Update the Provincials – every two years – on the guidelines of the Bishops’ Conferences and the Continental Synods (e.g. FABC) so that they promote an evangelisation that is contextualised.</p> <p>2.4.3. Encourage the Delegates for schools and check them every year to follow closely education and formation in the faith of the students, teachers and collaborators in the schools.</p>

OBJECTIVES	INTERVENTIONS
<p>2.5. To witness with courage and joy to the beauty of a consecrated life, dedicated totally to God in the mission to the young (GC26, 61).</p> <p>2.6. To instil in young people an apostolic involvement on behalf of the Kingdom of God, with the passion of the <i>Da mihi animas cetera tolle</i> and encourage their formation (GC26, 65).</p> <p>2.7. To make explicit the invitation to Salesian consecrated life and foster new forms of vocational accompaniment and aspirantate/candidacy (GC26, 69).</p> <p>2.8. To encourage the complementarity and specific nature of the two forms of the one Salesian vocation and take up a renewed commitment on behalf of the Salesian Brother vocation (GC26, 74).</p>	<p>2.5.1. Twice a year update the Provincials and the YM Delegates on the more recent documents on consecrated life.</p> <p>2.6.1. Encourage and assist the Provincials and the Delegates so that they promote voluntary service in the poor and non-Christian areas.</p> <p>2.7.1. Encourage and follow up the Provincials and the YM Delegates in their task of setting up the planning process for the aspirantate.</p> <p>2.7.2. Always invite the confreres to pray and make sacrifices in order to obtain the grace of vocation to Salesian lay consecrated (Brothers) and priestly life.</p> <p>2.7.3. Often speak to lay people in our works, especially those of the Salesian Family about the Christian and Salesian development of their families as an essential means for the promotion of the Salesian vocation: of both that of the Brothers and that of the priest.</p> <p>2.8.1. Recommend to the Provincials and Delegates for Formation that every year they organise with great care the annual meeting of the Brothers and that they take special care of the specific (two-year) formation of the Brothers.</p>

## PRIORITY 3 - Simplicity of life and new frontiers

OBJECTIVES	INTERVENTIONS
<p>3.1. To give credible and courageous witness to evangelical poverty, lived personally and as a community in the spirit of <i>Da mihi animas cetera tolle</i> (GC26, 86).</p>	<p>3.1.1. Each year monitor the Provincials about the progress of the scrutinium paupertatis in each community.</p> <p>3.1.2. Explain to the Provincials and the YM Delegates and assist them in the task of the “social mapping” of the individual communities and the Province as a whole.</p>
<p>3.2. To develop a culture of solidarity with the poor in the local context (CG26, 90).</p>	<p>3.2.1. Each year encourage the Provincials, the Economers and the Delegates for Formation to organise a more concrete form of solidarity with the material and human resources of the Region especially in the area of formation.</p>
<p>3.3. To manage resources in a responsible, transparent way, consistent with the purposes of the mission, putting the necessary checks and balances in place at local provincial and world level (GC26, 94).</p>	<p>3.3.1. Every three years organise a meeting between the Economer General and the Provincials and Provincial Economers.</p>
<p>3.4. Put courageous choices into place on behalf of poor young people and those at risk (GC26, 105).</p>	<p>3.4.1. Ask the Provincials during their annual meeting to share their plans, their vision and their experience regarding courageous decision on behalf of poor and at risk young people.</p>
<p>3.5. To give privileged attention to the family in youth ministry; improve the educative presence in the media world; re-launch the Salesian charism in Europe (GC26, 108).</p>	<p>3.5.1. Ask the Provincials once a year for a list of confreres who could be missionaries in some European Province.</p>
<p>3.6. To review the management model of works for a more effective educative and evangelising presence (GC26, 112).</p>	<p>3.6.1. Examine, every two years, the POI and SEPP of the Provinces and make some suggestions to the Provincials.</p>

## 5. SOUTH ASIA REGION

### PRIORITY 1 - Returning to Don Bosco to start afresh from him

OBJECTIVES	INTERVENTIONS
<p>1.1. To be committed to knowing and loving Don Bosco, and to rediscover the significance of <i>Da mihi animas cetera tolle</i> as a programme of spiritual and pastoral life (cf. <i>GC26, 8.13.19</i>).</p> <p>1.2. To promote the contextualisation of the pedagogy and the spirituality of the Preventive System. (cf. <i>GC26, 11-12</i>).</p>	<p>1.1.1. Encourage the Provinces to send confreres and lay people each year for the course in Salesianity organised in the <i>Don Bosco Renewal Centre</i> (DBRC) in Bangalore, under the aegis of the Salesian Institute of Spirituality at the UPS, in collaboration with the Bangalore Theologate. Organise visits to the Salesian special places for groups of confreres especially for those who are concluding the course of Salesianity (cf. <i>GC26, 8-11</i>).</p> <p>1.1.2. Help the DBRC to assume a greater Salesian identity and put on some specific courses reserved for Salesians; encourage the Provinces to prepare teachers and researchers in Salesianity, sending them for qualification to the UPS and other Salesian centres.</p> <p>1.1.3. Study the possibility of offering courses of Salesianity <i>on-line</i> to members of the Salesian Family in a collaboration between <i>BOSCOM India</i> and Centres of formation and spirituality in India and abroad.</p> <p>1.1.4. Promote a good Salesian library and a good collection of documents and archives in each Province and in houses of formation, and check them during the canonical visitations (cf. <i>GC26, 10</i>).</p> <p>1.2.1. Promote new study, research and publication by qualified confreres on the contextualisation of the Preventive System and on aspects of Salesian spirituality for the young of other religions in the context of Asia. Disseminate among the confreres through the DBYA-SA the best experiences of the contextualisation of the Preventive System (cf. <i>GC26, 11.48</i>).</p> <p>1.2.2. Promote the careful practice of the current norms in the SPCSA regarding the prevention of every form of the abuse of minors (cf. <i>GC26, 17.22</i>).</p>

OBJECTIVES	INTERVENTIONS
<p>1.3. To ensure a more effective <i>leadership</i> at all levels in the Provinces and in the communities (cf. <i>GC26, 12.21</i>).</p> <p>1.4. To inflame the heart of the Salesian as a man of God, apostle of the young and a brother among brothers.</p> <p>1.5. To confront the problem of vocational fragility (cf. <i>GC26, 72</i>).</p>	<p>1.3.1. Encourage the Provinces to send on a regular basis new Rectors to DBRC for the annual course of formation organised for them; and periodically those who already exercise authority should be sent on this course (cf. <i>GC26, 11</i>).</p> <p>1.3.2. Invite the Regional Formation Commission, in collaboration with the Association of Salesian Psychologists (SPA), to give attention – in the formation of formation personnel – to affective formation and human maturity (cf. <i>GC26, 22</i>).</p> <p>1.4.1. Encourage the confreres and the communities to renew the centrality of God in their personal and community plans and to put at the centre the word of God and the Eucharist (cf. <i>GC26, 32.34</i>).</p> <p>1.4.2. Through assiduous animation at all levels, create a communion of hearts among all the confreres belonging to various language groups, regions, ethnic groups and cultures.</p> <p>1.4.3. Begin to reflect in the Regional Formation Commission on how to set up a school for the personal guidance of the confreres.</p> <p>1.5.1. Encourage the Regional Formation Commission to identify the most appropriate ways of discernment for the admissions to the various stages of initial formation (cf. <i>GC26, 72</i>).</p> <p>1.5.2. At Regional and Provincial level reflect on how to better ensure the spiritual and pastoral guidance of the confreres in the quinquennium, and identify appropriate Provincial or interprovincial programmes. Ensure that all confreres have access to spiritual direction (cf. <i>GC26, 20.35.62.63</i>).</p>



## PRIORITY 2 - Urgent need for evangelisation and vocation ministry

OBJECTIVES	INTERVENTIONS
<p>2.1. To make the proclamation of Jesus Christ and his Gospel more clear in all sectors of work (cf. <i>GC26</i>, 36-39).</p> <p>2.2. To strengthen the <i>ad gentes</i> missionary spirit within and outside the Region (cf. <i>GC26</i>, 49).</p>	<p>2.1.1. Through the Provincial Delegates for Youth Ministry ensure that in the SEPP of every community there are evangelising contents and methods. The DBYA-SA should commit itself to organising this and ensuring that the task is fulfilled (cf. <i>GC26</i>, 38-39).</p> <p>2.1.2. See to the Christian and Salesian identity of activities for social development, instructing the confreres on the social teaching of the Church. The National Commission of YAR (<i>Youth at Risk</i>) will have responsibility for this (cf. <i>GC26</i>, 41.43-44).</p> <p>2.1.3. Find ways of using the means of social communication (publications, electronic media, internet) for the evangelisation of the young. Make this the priority mission of <i>BOSCOM India</i>. Also organise a virtual “data bank” of aids at Regional level, and re-launch <i>edukommunication</i> in all the works (cf. <i>GC26</i>, 44).</p> <p>2.1.4. Promote in all the communities the formation of a “<i>people’s forum</i>” to create friendship among groups of different religions, in order to collaborate in human development and to celebrate moments of inter-religious dialogue.</p> <p>2.1.5. In every way that is possible and useful, renew and re-enforce the explicit proclamation of the Gospel in the institutions. The POI will explain the ways to do this (cf. <i>GC26</i>, 36).</p> <p>2.2.1. Re-enforce missionary promotion in the aspirantates and in the formation communities; study in the SPCSA the possibility and usefulness of setting up missionary aspirantates (cf. <i>GC26</i>, 49.69).</p> <p>2.2.2. In the SPCSA study ways of promoting and supporting the missionary spirit within and outside the Region; obtain agreement among the Provinces for the sharing of personnel (cf. <i>GC26</i>, 49.111).</p>

OBJECTIVES	INTERVENTIONS
<p>2.3. To make the Salesian Family a vast movement of people who work together in the area of formation and of the mission (cf. <i>GC26, 67.113</i>).</p> <p>2.4. To care more attentively for vocation ministry.</p>	<p>2.3.1. Foster the lay dimension of the Salesian vocation in the context of wide-spread clericalism. Launch the groups of the VDB and CDB, ADMA and the 'Damas Salesianas' in all the Provinces; begin the Association of Salesians-Cooperators and that of the Past Pupils in the communities where they do not exist.</p> <p>2.3.2. Create shared pastoral projects and work with the groups of the Salesian Family nearby, according to their specific mission (cf. <i>GC26, 67-68</i>).</p> <p>2.3.3. Promote voluntary service among young people within the Region, and create a National Office to coordinate the work. Promote among them vocations to the Salesian Family (cf. <i>GC26, 67-68</i>).</p> <p>2.3.4. Facilitate the official recognition in the Salesian Family of other Groups already present in the Region: SMA, VSDB, Disciples.</p> <p>2.4.1. Through the Regional Formation Commission find and strengthen the most appropriate means of discernment during the admissions at the various stages of initial formation (cf. <i>GC26, 72</i>).</p> <p>2.4.2. Encourage the National Commission for Vocation Ministry and, through it, improve vocation ministry as an integral element in all the communities; making all the communities feel their responsibility to seriously present a vocational proposal to their young people; promote vocations to lay consecrated Salesian life.</p> <p>2.4.3. Reflect on the fall in the number of vocations and in the annual meeting of Provincial Vocation Promoters find the remedies.</p>

## PRIORITY 3 - Simplicity of life and new frontiers

OBJECTIVES	INTERVENTIONS
<p>3.1. To make the Salesian charism and work in the Region more visible for a greater evangelical influence on government policies and on civil and cultural life, i.e. in the civil world (cf. <i>GC26, 16.18.93.109</i>).</p> <p>3.2. To seek to increase more and more the financial self-sufficiency of the Provinces and communities (cf. <i>GC26, 95-97</i>).</p> <p>3.3. To reach young people not yet reached (cf. <i>GC26, 13</i>).</p>	<p>3.1.1. Give publicity to our best projects and successes and make them known (cf. <i>GC26, 109</i>).</p> <p>3.1.2. Increase research into the situation of young people especially that of the poorest.</p> <p>3.1.3. Form in all our works a “<i>people’s forum</i>” to defend the rights of those to whom we are sent.</p> <p>3.1.4. Create a “<i>think tank</i>” of confreres and collaborators, affiliated to <i>BOSCOM India</i>, to come up with ideas for the field of social communication in the Region; encourage the use of <i>Free/Libre Open Source Software</i> (cf. <i>GC26, 97</i>).</p> <p>3.1.5. Promote in all works education in human rights and duties and the proper use of the mass media (cf. <i>GC26, 93</i>).</p> <p>3.1.6. Have suitable confreres qualified in some key disciplines in order to be able to dialogue with culture and civil society (for the purposes of lobbying, promotion of peace, etc.) (cf. <i>GC26, 107</i>).</p> <p>3.2.1. In all the Provinces, work seriously to find local benefactors; form and encourage Past Pupils to contribute to the Salesian mission.</p> <p>3.2.2. Try more and more to obtain funding from the Government and from Foundations for projects on behalf of the poor.</p>
	<p>3.3.1. In the Provinces extend wider concern for young people at risk: illiterates, “bonded labourers”, child workers, young migrants, those ill with AIDS/HIV, etc; and in addition give greater attention in the Provinces to marginalised groups such as the tribes peoples, country people, and other forms of marginalisation... (cf. <i>GC26, 105.106</i>).</p> <p>3.3.2. Begin the <i>neighbourhood apostolate</i> in all our centres to ensure a basic education for all and to defend human rights (cf. <i>GC26, 16.107</i>).</p> <p>3.3.3. Strengthen Provincial and Regional services for young people at risk (YAR) with more personnel and funding.</p>

## **SPECIFIC OBJECTIVES FOR THE SOUTH ASIA REGION**

<b>OBJECTIVES</b>	<b>INTERVENTIONS</b>
<p>4.1. To strengthen all the organisations that serve the whole Region in the Provincials' Conference and grow as a Region.</p>	<p>4.1.1. Invest more personnel in the SPCSA Centre in New Delhi and in the DBRC in Bangalore for the special services and ensure sufficient stability in the Regional animation bodies.</p> <p>4.1.2. Encourage the will to share resources (competent personnel and material goods), particularly to strengthen National bodies and the centres of formation (for Clerics and Brothers). The SPCSA will propose the policy lines with the Provincials in their meetings (cf. <i>GC26</i>, 89).</p> <p>4.1.3. Encourage the Provinces to give more careful assistance and to listen to the National and Regional Commissions (<i>YAR</i>, <i>BOSCOM India</i>, <i>DB Tech India</i>, <i>DBYA-SA</i>, etc.) and find ways of increasing the influence of these Commissions in all the communities; assess their effectiveness each year in the SPCSA.</p> <p>4.1.4. With the Rector Major, the General Council and the Provincials study the best way to re-define the Circumscriptions, where necessary, for a more effective service to those to whom we are sent.</p>

## 6. NORTH EUROPE REGION

### PRIORITY 1 - Returning to Don Bosco to start afresh from him

OBJECTIVES	INTERVENTIONS
<p>1.1. To be committed to knowing and loving Don Bosco and to rediscover the significance of <i>Da mihi animas cetera tolle</i> as a programme of spiritual and pastoral life (cf. GC26, 8.13.19).</p>	<p>1.1.1. Study more deeply the theological-pastoral aspects of the <i>charismatic history and spirituality of Don Bosco</i> and prepare some <i>aids</i>: organising this will be the various study centres in the Region or an interprovincial team.</p> <p>1.1.2. Organise pilgrimages (or retreats) in the <i>Salesian special places</i> for certain groups: Rectors, YM Delegates, those in charge of oratories... with a <i>formation process</i> prepared by a qualified team.</p> <p>1.1.3. Study and provide a continuous programme of <i>ongoing formation for Rectors</i> as a preparation for the bicentenary of the birth of Don Bosco.</p> <p>1.1.4. Make one or two confreres available for the animation of the places of origin of the Salesian charism.</p> <p>1.1.5. Prepare the translation and publication, in brief, of the main Salesian sources for confreres who do not know the main international languages.</p> <p>1.1.6. Resolve to send some confreres to undertake Salesian studies.</p> <p>1.1.7. Promote and make good use of <i>Days of Salesian Spirituality</i> at provincial /regional level, starting with the main topics of the GC26.</p> <p>1.1.8. Organise the <i>Retreats</i> during a year on the one theme of the <i>charismatic identity of the Salesian</i>, on the basis of the GC26.</p> <p>1.1.9. Offer confreres the possibility of taking part in a <i>course of theological-pastoral study on spiritual guidance</i> according to the style of Don Bosco.</p> <p>1.1.10. Highlight <i>the deeper study of the identity of the Salesian priest and Brother</i> ("Formation Plan").</p> <p>1.1.11. Organise an <i>annual meeting of the Provincials of North Europe</i> (2-4 May 2009) on the subject of <i>Religious Discipline</i>, focusing on the topic of the ethical/moral behaviour of the SDBs, of lay people and young leaders towards the young, in particular towards minors; draw conclusions ("<i>The Moral Code</i>") to be put</p>

OBJECTIVES	INTERVENTIONS
<p>1.2. To return to the young with personal and community conviction (cf. GC26, 13-17.33-35).</p>	<p>into practice in Salesian and educational work in our communities and centres.</p> <p>1.1.12. Examine the possibility of setting up a single Regional Formation Commission, that could be organised in three working groups.</p> <p>1.1.13. Encourage the strengthening of the Benedikt-beuern formation community and study centre.</p> <p>1.2.1. Encourage the revival of the <i>personal plan of life</i>, of the <i>community plan</i> and “lectio divina”.</p> <p>1.2.2. At Province and community level <i>begin a review of the structures, commitments, projects</i> that prevent us from being among the young in a proactive way (SEPP).</p> <p>1.2.3. Continue to work on the <i>positive experiences of youth ministry at the level of the Region</i> (Eurizon, SYM).</p> <p>1.2.4. Draw up programmes for <i>youth meetings</i>, referring to 15b of the GC26.</p> <p>1.2.5. <i>Propose a study of reflection on the situation of young people in Europe today:</i> to be undertaken by SDB and young people together at European/Regional/Provincial level.</p> <p>1.2.6. Make efforts so that the majority of the confreres in the Region know at least one/two foreign languages.</p>

## PRIORITY 2 - Urgent need for evangelisation and vocation ministry

OBJECTIVES	INTERVENTIONS
<p>2.1. To discuss and study evangelisation in various contexts of Europe more deeply (cf. <i>GC26</i>, 30.46-50).</p> <p>2.2. To strive to put a meeting with Christ at the heart of evangelisation (cf. <i>GC26</i>, 36-39).</p> <p>2.3. To help young people to deepen their apostolic commitment (cf. <i>GC26</i>, 49.68).</p>	<p>2.1.1. Find <i>common ground for sharing</i> different experiences of processes for education to the faith, experiences of inculturation, also by lay people, at the level of the Region or of the nearest Provinces (YM).</p> <p>2.1.2. Plan meetings for a valuable exchange of experiences in this field, either face to face or also “virtual”, by Salesians in the Region, through <i>dialogue</i> and mutual help (e.g.: various already existing opportunities for meetings, such as <i>international congresses or educational projects</i>, exchange visits of both young people and others involved in programmes of education to the faith).</p> <p>2.1.3. Give special attention to <i>parents</i>: finding from among them collaborators in evangelisation, and helping and accompanying them in this service.</p> <p>2.1.4. Study and foster the <i>different and diversified proposals for</i> programmes of education to the faith <i>for all kinds of youngsters and young people</i>.</p> <p>2.1.5. In evangelisation focusing on the <i>Eucharist and the Word of God</i> (“lectio divina”): create special occasions for the young and also the confreres themselves.</p> <p>2.2.1. At Province and area level study and examine more deeply <i>new forms of catechesis</i>, in order to re-awaken among the young motives for faith and the desire to take part in the catechesis itself.</p> <p>2.2.2. Study and start up <i>ways of reaching out to and bringing together</i> the young people more open to the values of the Salesian charism (to be included in the POI).</p> <p>2.3.1. Give more emphasis to <i>voluntary service</i>, not only as a form of social work, with an evangelising imprint.</p> <p>2.3.2. Study and propose material regarding a <i>Plan of life</i> for young people today (through the YM team).</p> <p>2.3.3. Strengthen and increase the apostolic-missionary (<i>ad gentes</i>) dimension among the confreres and the more committed young people.</p>

OBJECTIVES	INTERVENTIONS
<p>2.4. To help create in every Province communities for the vocational accompaniment of candidates to Salesian consecrated life: aspirantates, vocation communities... (cf. GC26, 65-68, 71-72).</p>	<p>2.4.1. Make available prepared confreres for the service of vocational accompaniment.</p> <p>2.4.2. Form a <i>Provincial team for vocation promotion</i>, to take care of promoting a “vocational culture” among all the confreres in the Province and also the young people.</p> <p>2.4.3. Plan at the level of the Provinces or Region, initiatives that promote vocations to consecrated life among the young.</p>



## PRIORITY 3 - Simplicity of life and new frontiers

OBJECTIVES	INTERVENTIONS
<p>3.1. To re-enforce a credible witness of evangelical poverty (cf. <i>GC26</i>, 79.85-89.94-96).</p>	<p>3.1.1. Study ways and the criteria to strengthen the witness of a sober and poor life: the organisation of the works, the communities, individual confreres.  3.1.2. Intensify collaboration at local and province level with social structures that are concerned with young peoples' rights.</p>
<p>3.2. To become involved in "Project Europe" (cf. <i>GC26</i>, 102.108.111).</p>	<p>3.2.1. Set up in the Region international communities to dedicate themselves to young emigrants in search of work and opportunities for study. In particular give attention to the inculturation and preparation of the confreres.  3.2.2. Prepare the confreres in the Region and in the Provinces as they are for solidarity with personnel, material means for a positive openness to "Project Europe".</p>
<p>3.3. To make courageous decisions (cf. <i>GC26</i>, 105-107).</p>	<p>3.3.1. Create well-organised and far-sighted presences among the <i>Rom</i>; re-enforce collaboration with social institutions.  3.3.2. Carry out an assessment and plan courageous responses on behalf of poor young people and those at risk.</p>
<p>3.4. To strengthen the value of the family (cf. <i>GC26</i>, 108-110).</p>	<p>3.4.1. Agree to make efforts to collaborate with lay people and with the Salesian Family in order to form "schools for parents," as a response to the challenges of the family crisis in Europe.  3.4.2. Find ways to share <i>best practices</i>.  3.4.3. Form self-help groups.</p>

## **SPECIFIC OBJECTIVE FOR THE NORTH EUROPE REGION**

<b>OBJECTIVES</b>	<b>INTERVENTIONS</b>
<p><b>4.1. Assist the three groups of Provinces in</b> the structuring of the Region in Europe, so as to strengthen dialogue, the wealth of experiences and sharing them.</p>	<p>4.1.1. Present to the three groups the <i>Project of animation of the Rector Major and his Council</i>.</p> <p>4.1.2. Help the Provinces to take a positive view of the Rector Major's "<i>Project Europe</i>".</p> <p>4.1.3. Take concrete steps in <i>collaboration in agreed projects</i>.</p> <p>4.1.4. Accompany and support the <i>East Circumscription</i>.</p>

## 7. WEST EUROPE REGION

### PRIORITY 1 - Returning to Don Bosco to start afresh from him

OBJECTIVES	INTERVENTIONS
<p>1.1. To revive the Salesian experience of faith and vocational option, returning to Don Bosco.</p> <p>1.2. To rediscover the significance of the <i>Da mihi animas cetera tolle</i> as a programme of spiritual and pastoral life (GC26, 19).</p>	<p>1.1.1. Involve the Regional Formation Commission and bring together the various <i>Curatorium</i> with the Councillor for Formation and the Regional Councillor, to throw light on formation practice in the Region, especially regarding the process of affective maturity, the experience of God and Salesian formation.</p> <p>1.1.2. Organise in the Region joint initiatives for ongoing formation, as an essential aspect of the Salesian charism, starting from the experience of God and following the GC26.</p> <p>1.1.3. Provide courses for new Rectors in the Region, restoring the practice and focusing on the requirements of religious <i>leadership</i> in complex societies.</p> <p>1.1.4. Get the Salesian Historical Commission in the Region to work and strengthen it.</p> <p>1.2.1. With the Provinces organise and coordinate meetings on Salesianity and pilgrimages to the special Salesian places.</p> <p>1.2.2. Encourage in the Provinces the practice of the spiritual accompaniment of the confreres, the chat with the Rector, the personal and the community plan, “lectio divina” and the Good Night.</p>

## PRIORITY 2 - Urgent need for evangelisation and vocation ministry

OBJECTIVES	INTERVENTIONS
<p>2.1. To put encounter with Christ in the Word and in the Eucharist at the centre of our communities, in order to be authentic disciples and credible apostles (<i>GC26, 32</i>).</p>	<p>2.1.1. Propose in the EPC, through the YM Delegates a renewal of the SEPP, paying attention to the new proposals of the GC26, especially the dimension of evangelisation.</p>
<p>2.2. To inculcate the process of evangelisation in order to give a response to challenges in regional contexts (<i>GC26, 46</i>).</p>	<p>2.2.1. Promote a meeting about the Salesian school in the Region and on its evangelising role in our socio-cultural context.</p> <p>2.2.2. In Regional meetings examine more deeply the pastoral areas (schools, youth centres, parishes ...) the specific topic of evangelisation in the different contexts or indifference and unbelief.</p> <p>2.2.3. Give weight to the formation processes for lay people who share responsibility with SDB for the Salesian mission, and propose the creation of interprovincial structures, which, in synergy, will make possible a higher quality in their format and their accompaniment.</p> <p>2.2.4. Consolidate the National Centre for Youth Ministry (CNSPG) in Madrid, providing personnel and the means to develop the service of reflection and animation.</p> <p>2.2.5. Organise periodic meetings of the three national delegates and their respective teams.</p> <p>2.2.6. Arrange in the four countries meetings for young people involved in the various contexts with joint experiences of spirituality and voluntary service.</p>
<p>2.3. To make explicit the invitation to Salesian consecrated life and foster new forms of vocational accompaniment and aspirantate (<i>GC26, 69</i>).</p>	<p>2.3.1. Animate and give weight to the aspect of vocational guidance in the SEPP of each centre, promoting a vocation culture.</p> <p>2.3.2. Work on processes of education to the faith, on experiences of personal encounters with Jesus Christ and explicit proposals regarding vocational discernment.</p> <p>2.3.3. Arrange meetings about vocational animation for Provincials and Provincial coordinators of Youth</p>

OBJECTIVES	INTERVENTIONS
	<p>Ministry and of Vocation ministry, taking care of animation at both Province and local level.</p> <p>2.3.4. Prepare Salesians for vocational accompaniment and discernment through courses proposed by CNSPG.</p> <p>2.3.5. Give further thought in the Region to new forms of aspirantate and encourage the setting up of vocation communities in each Province.</p>

## PRIORITY 3 - Simplicity of life and new frontiers

OBJECTIVES	INTERVENTIONS
<p>3.1. To give credible and courageous witness to evangelical poverty, lived personally and as a community in the spirit of <i>Da mihi animas cetera tolle</i> (GC26, 86).</p>	<p>3.1.1. Study in the Provincials' Conference the subject of evangelical poverty lived in a prophetic manner in a society of well-being.</p> <p>3.1.2. Propose reflection on and carefully follow up with the Provincial Councils and the Conferences, the guidelines of the Congregation (CG26) regarding religious discipline.</p> <p>3.1.3. Encourage and foster collaboration of the Provinces to establish criteria and norms to prevent every kind of abuse.</p>
<p>3.2. To manage resources in a responsible, transparent way consistent with the purposes of the mission, putting the necessary checks and balances in place at local, provincial and world level (GC26, 94).</p>	<p>3.2.1. Move towards a management model with more solidarity and sharing in the Provinces, and help people to be more sensitive so as to set up in each Province a Provincial Solidarity Fund.</p> <p>3.2.2. Renew our commitment to show solidarity with the Provinces of Africa through possible formal agreements coordinated by the Region.</p>
<p>3.3. To put courageous choices into place on behalf of poor young people and those at risk (GC26, 105).</p>	<p>3.3.1. Give attention to and consolidate the "Coordinadora de Plataformas" in Spain and open the way for new possibilities, giving it the human and material resources necessary for the development of structures, and forming its members in a integral experience of the faith.</p> <p>3.3.2. Consider opportunities for collaboration and net-working among the Salesian structures in the Region.</p> <p>3.3.3. Hold a meeting of all the PS in the Region to reflect together on the educative-pastoral experiences, challenges and strategies to be shared and the proposals to be put forward as structures of the Church.</p>
<p>3.4. To re-launch the Salesian charism in Europe (cf. GC26, 108).</p>	<p>3.4.1. Reflect with the Conferences on the prospects for the "Project Europe" and give support to the reflection of the Congregation.</p>

## SPECIFIC OBJECTIVE: RESTRUCTURATION OF THE SALESIAN PRESENCE

OBJECTIVES	INTERVENTIONS
<p>4.1. To draw up a "<i>Hoja de ruta</i>" for the re-structuring of the Provinces, in particular those of Spain, by 2010.</p> <p>4.2. To succeed in implementing the re-structuring by 2012 in order to unite forces, create synergy and revive the Salesian charism in the Region.</p>	<p>4.1.1. Ask for some initial guidance from the Rector Major and his Council about a possible plan for re-structuring and a process to follow in Provincial Councils and in the Iberian Conference for a definitive proposal, to be agreed upon before 2010.</p> <p>4.1.2. Begin a process of re-defining the structuring of the Provinces where this has not been done already.</p> <p>4.2.1. With the Provincials and the Provincial Councils redefine our presence in the area before 2011.</p> <p>4.2.2. Consider the possibility of communication and collaboration with the other Regions of Europe in view of the re-structuring proposed by the GC26.</p>

## 8. ITALY - MIDDLE EAST REGION

### PRIORITY 1 - Returning to Don Bosco to start afresh from him

OBJECTIVES	INTERVENTIONS
<p>1.1. To be committed to loving, studying, imitating, praying to Don Bosco and making him known in order to start afresh from him (GC26, 8).</p> <p>1.2. To return to the young especially the poorest of them with the heart of Don Bosco (GC26, 13).</p>	<p>1.1.1. <i>History of the charism</i> The Provincials' Conference of the Region will collaborate with the Rector Major to make Salesian texts considered the most important accessible and see to the translation and the publication of a collection of the main Salesian sources. It will encourage the publication of texts of historical research and study of the charism in Italy, in reference to significant works or of individual confreres. The coordination will be undertaken by the Regional.</p> <p>1.1.2. <i>Salesian studies</i> By 2014 at least three confreres from the Region will be sent to undertake courses of specialisation in Salesian studies, primarily for the benefit of the houses of formation and the Centres of spirituality. The coordination will be undertaken by the Regional.</p> <p>1.1.3. <i>Perpetual Profession</i> The immediate preparation for perpetual profession will take place annually in Piedmont, in contact with the places of origin of the charism, and as content will have topics of Salesianity and a new study of the Constitutions. Coordination will be undertaken by the Regional Coordinator for Formation.</p> <p>1.2.1. <i>Safety of minors</i> By 20 December 2008, a Commission will be set up appointed by the Regional, to determine criteria and norms for behaviour which confreres and lay people co-responsible for the Salesian mission, must observe to ensure that the safety of minors is guaranteed in our places and to prevent every form of abuse. These criteria and norms, in the form of a</p>



OBJECTIVES	INTERVENTIONS
<p>1.3. To rediscover the significance of the <i>Da mihi animas cetera tolle</i> as a programme of spiritual and pastoral life (GC26, 19).</p>	<p>“moral code” and a corresponding “working model,” will be drawn up by 30 June 2009, approved by the Provincials of the Region and will be put into operation starting from 1 October 2009. The coordination will be undertaken by National CNOS/FAP Office.</p> <p>1.3.1. <i>“Da mihi animas, cetera tolle”</i></p> <p>In the six-year period 2008-2014, the confreres of the Region subdivided into homogeneous groups (Rectors, schools, vocational training centres, parishes, and oratories, economists, priests and Brothers in the quinquennium) will be offered the opportunity to take part in a longer period of retreat based on “<i>Da mihi animas cetera tolle</i>”, as an experience of fraternal sharing and a time for spiritual renewal. An animating team and residential sites will be determined.</p> <p>In the six-year period 2008-2014, three formation courses for spiritual guides of the communities will be offered in the settings of the communities of Avigliana (ICP), Rome-San Tarcisio (ICC), Sant’Alfio (ISI).</p> <p>The communities of Sant’Alfio and Avigliana will offer those confreres who so wish the possibility of spending a period of renewal, of physical rest, prayer and personal reflection, with the possibility of spiritual accompaniment.</p>

## PRIORITY 2 - Urgent need for evangelisation and vocation ministry

OBJECTIVES	INTERVENTIONS
<p>2.1. To see to a more effective integration, in each setting, of evangelisation and education following the logic of the Preventive System (GC26, 41).</p>	<p>2.1.1. <i>Education and evangelisation.</i>  The Provincials' Conference of the Region will set up through the Regional, a regular system of contacts between the national Services for Youth Ministry, the Study Centres present in the Region, the Centre for Evangelisation and Catechesis (CEC), the Salesian Youth Ministry Centre (CSPG).  The aims are: to keep alive reflection on the relationship between evangelisation and education; to offer to the Provinces and to the local communities an expert and united service for implementing what the GC26 requests; to create synergy.  By 31 December 2008, the Provincials' Conference of the Region will assess the significance of the CEC and of the CSPG, verifying their identity and original aims, their present strength, the current requirements of the Provinces, the synergy and possible resources.</p> <p>2.1.2. <i>Formation of Pastoral Coordinators of the Schools and Vocational Training Centres.</i>  The National CNOS/School and the CNOS/Fap will promote every two years a residential meeting for the pastoral coordinators (catechists) in the schools and the centres of vocational training.  The aims envisaged are: to allow for the exchange of experiences, to consolidate – through mutual discussion – the current processes of education to the faith, to ensure formation for the tasks given. To this end use can be made of the contribution of the national Youth Ministry Service. Throughout the year stable forms of accompaniment and of communication are expected.</p> <p>2.1.3. <i>Formation of Parish priests and those in charge of Oratories.</i>  Every two years the national Service for Parishes and Oratories provides a residential</p>

OBJECTIVES	INTERVENTIONS
<p>2.2. To inculturate the process of evangelisation in order to give a response to challenges in regional contexts (GC26, 46).</p>	<p>meeting for parish priests and those in charge of oratories. The aims are: to promote the Salesian identity of the parish entrusted to the Congregation, to provide high quality catechesis for Christian initiation, to ensure the educative and evangelisation aims of the Oratory, to make the construction of an educative pastoral community and the drawing up of a shared project possible.</p> <p>Those receiving an appointment as parish priests and as being in charge of oratories for the first time will have a complementary formation in addition to the biennial meetings.</p> <p>To this end use can be made of the contribution of the national Youth Ministry Service. Throughout the year forms of accompaniment and of regular communication are expected.</p> <p>2.2.1. <i>Coordination the Regional Youth Ministry Service</i></p> <p>The confreres with responsibility for the various areas of the Youth Ministry Service of the Region will meet every three months – being called together by the Regional – in order to share, coordinate and guide the animation of the Provinces regarding evangelisation, in reference to the GC26, to the indications of the CEI and of the Synod “Ecclesia in Europa”.</p> <p>Each year the Regional will promote a specific meeting for the animation of Youth Ministry in MOR, in reference to the indications of the GC26 and of the local Bishops’ Conferences.</p> <p>2.2.2. <i>Solidarity in the Region</i></p> <p>As an expression of solidarity and of communion, the Provincials of the Region will share the concern to provide the necessary personnel to ensure the national Services in the Region, the quality of the teams of the formation communities, the CEC/CSPG (in relation to the decisions taken), particular projects of national interest identified by the Regional Conference.</p>

OBJECTIVES	INTERVENTIONS
<p>2.3. To instil in young people an apostolic involvement on behalf of the Kingdom of God, with the passion of the <i>da mihi animas cetera tolle</i> and encourage their formation (GC26, 65).</p>	<p>In these cases they will recognise the responsibility of the Regional to promote the process of discernment and to come to the appropriate decisions.</p> <p>2.2.3. <i>Accompaniment of the "Sacred Heart" Central Circumscription (ICC).</i> The Regional and the Provincials' Conference will show particular concern and solidarity with regard to the "Sacred Heart" Central Circumscription, with a view to the re-launching of the Salesian charism in the regions concerned.</p> <p>2.2.4. <i>Solidarity with the Middle East Province.</i> The Italian Provinces will be ready to undertake those forms of collaboration with the Middle East Province that will be identified by the Provincials' Conference of the Region.</p> <p>2.3.1. <i>Formation of leaders and the apostolic involvement of young people.</i> By 2009, the national Youth Ministry Service will draw up and put into practice regular courses of formation for volunteers in National Civilian Service. It will offer its own support to the Provinces to share and draw up formation plans for leaders; it will propose. -if necessary -a revision of the Statutes of the Associations civilly recognised, with the purpose of ensuring the role of guidance and control of the promoting Bodies and with regard to the educative and apostolic ends. It will accompany the national coordination of the Salesian Youth Movement so that there may be the opportunity for the direct involvement of the young and their sharing in the Salesian charism.</p> <p>2.3.2. <i>Past Pupils and ADMA.</i> The Provincials' Conference of the Region will plan specific, regular formation events by the Delegates for the Past Pupils, to encourage the re-launching of the Association.</p>

OBJECTIVES	INTERVENTIONS
<p>2.4. To make explicit the invitation to Salesian consecrated life and foster new forms of vocational accompaniment and aspirantate (GC26, 69).</p> <p>2.5. To encourage the complementarity and specific nature of the two forms of the one Salesian vocation and take up a renewed commitment on behalf of the Salesian Brother vocation (GC26, 74).</p>	<p>In addition it will draw up a plan for the re-launching of the ADMA, by 1 September 2009.</p> <p>2.4.1. <i>National vocations service.</i> In its activities, the national vocations Service will give priority to the following aims: ensuring the formation of Provincial vocations animators, in an annual Seminar; encouraging the exchange of information and the consolidation of the procedures for vocational animation with all age groups; promoting links and regular contacts between communities that welcome vocations, the various forms of accompaniment, the aspirantate communities present in Provinces in the Region; arrange “personal face to face contact” for the prenovices in the Region, in agreement with the Regional Coordinator of Formation.</p> <p>2.5.1. <i>Formation of the Salesian Brother.</i> Every three years there will be a Seminar of study on the vocation of the Salesian Brother with the participation of the Directors of Novices, the Rectors of formation houses, Provincial Vocation Directors and other invited confreres.</p>

### PRIORITY 3 - Simplicity of life and new frontiers

OBJECTIVES	INTERVENTIONS
<p>3.1. To develop a culture of solidarity with the poor (young people) in the local context (<i>GC26, 90</i>).</p> <p>3.2. To manage resources in a responsible, transparent way consistent with the purposes of the mission, putting the necessary checks and balances in place at local, provincial and world level (<i>GC26, 94</i>).</p>	<p>3.1.1. <i>Formation for becoming involved in the field of marginalisation and disadvantage.</i> The CISI Presidency through the SCS/CNOS Association, will promote Study Seminars and Masters courses to enable Salesians and lay people to analyse, anticipate, intervene in situations of youth marginalisation and disadvantage, and will coordinate what is already taking place.</p> <p>3.2.1. <i>National Economy Service.</i> The national Economy Service through Congresses at national level to be organised every two years in agreement with the CISI, will see to the formation of local economists in the evangelical value of poverty, in the culture of solidarity with the poor in the local context, in the management of resources in a way that is responsible, transparent, consistent with the purposes of the mission. To this end it will propose the text of a National Economic Directory to assist with the interpretation of laws and norms and behaviour in the management area that should be as far as possible homogeneous. It will study and promote the search for solutions and ways of managing that are shared more, also through the acceptance of common contracts. It will assess the current experiences of entrusting the functions of the economist to lay employees and the management of works (or some sectors of them) by lay managers, and will offer the Provinces juridical and organisational support.</p>

OBJECTIVES	INTERVENTIONS
<p>3.3. To give privileged attention to the family in youth ministry; improve the educational presence media world; re-launch the Salesian charism in Europe (GC26, 108).</p>	<p>3.3.1. <i>National Social Communication Service</i> The national social communication Service, in agreement with the Provincial Delegates for communication and the national youth ministry Service, will coordinate formation projects for education and evangelisation in the following areas: <i>web communication</i>, theatre, youth and popular artistic presentations, cinema. The <a href="http://www.donbosconews.it">www.donbosconews.it</a> site represents the national services of the Region, is the means of communication by the <i>web</i> of the Salesians in Italy, and is looked after by the national Coordinator of social communication and by an editorial group made up of the Provincial Delegates. The Provincials' Conference of the Region will see to the publication and printing of a periodic Bulletin, which will bring together official deliberations and communications.</p> <p>3.3.2. <i>Re-launching the Salesian charism in Europe.</i> The Provincials' Conference of the Region confirms its readiness to accept European novices and confreres into Italian houses of formation. It guarantees its participation in interprovincial projects in the context of "Project Europe".</p>
<p>3.4. To review the management model of works for a more effective educative and evangelising presence (GC26, 112).</p>	<p>3.4.1. <i>Revision of the management model of the works.</i> In the bi-annual course of formation for the newly appointed Rectors a formation module will be provided regarding the management of the work, that will offer the skills to build and to animate the educative pastoral community, promote its involvement, co-responsibility, the formation of lay people, safeguarding the primary role of the Rector and of the Salesian community providing a more effective educative and evangelising presence. Every two years the Provincials' Conference will assess the new forms of management of the works in use in the Region.</p>







